**** AO 367 (Rev. 6/11)

SECT			SOLICI'	FATIC)N /	OF	FER / A	CCEPTANCE				
1. Soli	citation	No.			2. Date Issued			3.	3. Award No.			
0975-19-UA-01WW					07/03/2018							
4. Issued By:						5. Address Offer To (if other than Item 4):						
Kimberly Caspillo 300 Ala Moana Blvd., Room 2300 Honolulu, HI 96850												
	oiuiu,	70030		SOLIC	CITA	TION	J			1 1		
				SOLI	<u> </u>	1101						
	It	Offers in original and 2 copies for fuem 5, or if handcarried, in the deposite 00 Ala Moana Blvd., Room 2300 onolulu, HI 96850		equired ser	rvices	listed	in Section B	will be received at the pla	ce specified i	in		
	uı	ntil 04:00 PM local time 08	/10/2018									
		(hour)	(date)									
7. For	Informa	ation call:										
a. N	Vame]	Kimberly Caspillo			b. Telephone (808) 541-1283							
			Т	TABLE O	F CO	NTF	NTS					
(X)	SEC.	DESCRIPTION		PAGE(S)	(X)	SEC.		DESCRIPTION		PAGE(S)		
(11)	PART I – THE SCHEDULE			THOE(B)	(11)	DEC.	.	PART II – AGREEMENT CLAUSES				
X	A	SOLICITATION/OFFER/ACCEPTANCE	1	X	I		REQUIRED CLAUSES 3					
X	В	SUPPLIES OR SERVICES AND PRICES/COSTS		2		PA	<u> </u>	III – LIST OF DOCUMENTS, EXHIBITS AND OTHER ATT				
X	С	DESCRIPTION/SPECS./WORK STATEM	ENT	31	X	J		IST OF ATTACHMENTS				
X	D	PACKAGING AND MARKING				PART IV – REPRESENTATIONS AND INSTRUCTIONS						
X	Е	INSPECTION AND ACCEPTANCE				REPRESENTATIONS CERTIFICATIONS AND				_		
X	F	DELIVERIES OR PERFORMANCE	1	X	X KEI KEISENTATIONS, CERTIFICATIONS AND OTHER STATEMENTS OR OFFERORS				2			
X	G	AGREEMENT ADMINISTRATION DAT	A	4	X	L	L INSTRS., CONDS., AND NOTICES TO OFFERORS			12		
X	-			4	X	M	EVALUATION CRITERIA 4			4		
	•			O	FFE	R	•			•		
is inser deliver	ted by ed at th	ce with the above, the undersigned agrees, the offeror) from the date for receipt of c e designated point(s), within the time spect FFOR PROMPT PAYMENT	offers specified	above, to fu dule.	rnish a	iny or	calendar all items upon	days (365 calendar days unl which prices are offered at 30 CALENDAR DAYS	the price set o	period opposite each item,		
(See Section I, Clause No. 52-232-8)				%	%		%	%		%		
10. ACKNOWLEDGEMENT OF AMENDMENTS AMENDI							DATE	AMENDMENT NO.		DATE		
		or acknowledges receipt of amend-										
ments to the SOLICITATION for offerors and related documents numbered and dated												
11. NAME AND ADDRESS OF OFFEROR 12. Telephone No. (Include area code)						16. AWARD Your offer on Solicitation Number, including the additions or changes made by you which additions or changes are set forth in full above, is hereby accepted as to the items listed above and on any continuation sheets.						
13. NAME AND TITLE OF PERSON AUTHORIZED TO SIGN OFFER (Type or print)					17A. NAME OF CONTRACTING OFFICER 17B. UNITED STATES OF AMERICA 17C. DATE SIGNED							
14. Signature 15. Offer					17B. I	UNITE		F AMERICA f Contracting Officer)	1 /C. DATE	E SIGNED		

SECTION B - SUPPLIES OR SERVICES AND OFFEROR'S PRICES

The United States District Court for the <u>District of Hawaii</u> is soliciting a vendor to provide substance abuse, mental health, and/or sex offender treatment services. A Vendor must be capable of providing services within a geographic area encompassing Windward Oahu (to include Kailua and Kaneohe).

As a result of this solicitation the Government intends to enter into a Blanket Purchase Agreement (BPA). For this BPA, approximately $\underline{1}$ to $\underline{1}$ vendors are needed to provide the required services. The Government reserves the right to award to a single vendor.

A Blanket Purchase Agreement is a "charge account" arrangement, between a buyer and a seller for recurring purchases of services. BPAs are not contracts and do not obligate government funds in any way. A contract occurs upon the placement of a call or referral from the Probation/Pretrial Services Office and the vendor's acceptance of the referral. Referrals will be rotated among all the vendors on the BPA. BPAs are valid for a specific period of time, not to extend beyond the current fiscal year. The total duration of this BPA, including the exercise of two 12-month options, shall not exceed 36 months. BPAs will be issued to those vendors determined to be technically acceptable and offering the lowest cost to the Government, using the Evaluation Criteria established in Section M of the Request for Proposal.

Section B is generic and used nationwide to procure the particular needs of each U. S. Probation/Pretrial Services Office. For this solicitation, only those services marked by an "X" under the Required Services column are being solicited. Offerors shall propose on only the required services. Services proposed, but not marked as required, will not be evaluated or included under any resultant agreement. Offerors failing to provide offers on all required services marked, will be considered technically unacceptable.

Note: Estimated Monthly Quantities (EMQs) represent the total monthly quantities to be ordered per Service item under the BPA. Each vendor placed on the BPA may receive a share of the total quantity stated. However, EMQ's are estimates only and do not bind the government to meet these estimates.

An asterisk * indicates a requirement line item which has been modified under "Local Services."

URINE COLLECTION:

	PROJECT CODE	REQUIRED SERVICES	ESTIMATED MONTHLY QUANTITY	UNIT PRICE	
X *	1010	Urine Collection/Testing & Reporting	2019 41 2020 41 2021 Unit: Price: per specimen		
	PROJECT CODE	REQUIRED SERVICES	ESTIMATED MONTHLY QUANTITY	UNIT PRICE	
X *	1011	Urine Collection/NIDT Device Testing	2019 1 2020 1 2021 Unit: Price: per specimen		
	PROJECT CODE	REQUIRED SERVICES	ESTIMATED MONTHLY QUANTITY	UNIT PRICE	
X *	1504	Breathalyzer	2019 13		
			2020 13		
			2021		
			Unit: per administration		

SECTION C. DESCRIPTION/STATEMENT OF WORK

PROVISION OF SERVICES

The United States Probation and Pretrial Services Office (hereafter USPO/USPSO) shall provide a Program Plan (Probation Form 45) for each person under supervision that authorizes the provision of services. The vendor shall provide services strictly in accordance with the Program Plan for each person under supervision. The Judiciary shall not be liable for any services provided by the vendor that have not been authorized for that defendant/offender in the Program Plan. The United States Probation or Pretrial Services Officer may provide amended Treatment Program Plans during treatment. The United States Probation/Pretrial Services Office will notify the vendor verbally and in writing via Probation 45 when services are to be terminated and shall not be liable for any services provided by the vendor subsequent to the verbal or written notification.

INTRODUCTION

A. Pursuant to the authority contained in 18 U.S.C. § 3154, and 3672, contracts or Blanket Purchase Agreements may be awarded to provide services for defendants/offenders who are drug-dependent, alcohol-dependent, and/or suffering from a psychiatric disorder. Such services may be provided to federal defendants/offenders supervised by the USPO/USPSO; pretrial clients supervised by the USPO/USPSO, under the terms of this agreement. The vendor shall submit separate invoices for services provided to the referring agency (USPO or USPSO).

Note regarding pretrial services defendants: The vendor shall not ask questions pertaining to the instant offense, or ask questions or administer tests that compel the defendant to make incriminating statements or to provide information that could be used in the issue of guilt or innocence. If such information is divulged as part of an evaluation or treatment, it shall not be included on the written report.

- B. The services to be performed are indicated in Sections B and C. The vendor shall comply with all requirements and performance standards of this agreement.
- C. The judiciary will refer clients on an "as needed basis" and makes no representation or warranty that it will refer a specific number of clients to the vendor for services

DEFINITIONS

- A. "Offer" means "proposals" in negotiation.
- B. **"Solicitation"** means a request for proposals (RFP) or a request for quotations (RFQ) in negotiation.
- C. "Judiciary" means United States Government.
- D. "Director" means the Director of the Administrative Office of the United States Courts (unless in the context of a particular section, the use of "Director" manifestly shows that the term was intended to refer to some other office for purposes of that section), and the term "his duty authorized representative" means

- any person or persons or board (other than the Contracting Officer) authorized in writing to act for the Director.
- E. **"Authorized representative"** means any person, persons, or board (other than the contracting officer and Chief Probation Officer/Chief Pretrial Services Officer) authorized to act for the head of the agency.
- F. "Contracting Officer" means the person designated by the Director or his duly authorized representative to execute this Agreement on the behalf of the Judiciary, and any other successor Contracting Officer who has responsibility for this agreement. The term includes, except as otherwise provided in this Agreement, the authorized representative of a Contracting Officer acting within the limits of his written authority.
- G. "Client" means any drug dependent pretrial releasee, probationer, parolee, mandatory releasee, mandatory parolee, or supervised releasee receiving drug/alcohol testing and/or treatment and/or mental health treatment while under the supervision of the Federal Probation System.
- H. **"Probation Officer"** (i.e., USPO) means an individual appointed by the United States District Court to provide pretrial, presentence and supervision (pre and post sentence) services for the court. "Probation Officer" refers to the individual responsible for the direct supervision of a client receiving drug/alcohol testing and/or treatment and/or mental health treatment services.
- I. "Chief Probation Officer" (i.e., CUSPO) means the individual appointed by the United States District Court to supervise the work of the court's probation staff. For the purpose of the contract, the "Chief Probation Officer" acts as the contract administrator on behalf of the Director of the Administrative Office of the United States Courts.
- J. "Pretrial Services Officer" (i.e., USPSO) means the individual appointed by a United States District Court to provide pretrial release investigations, recommendations and supervision services for that court. "Pretrial Services Officer" refers to the individual responsible for the direct supervision of a client receiving drug/alcohol testing and/or treatment and/or mental health treatment services.
- K. "Chief Pretrial Services Officer" (i.e., CPSO) means the individual appointed by the court to supervise the work of the court's pretrial services staff. For the purpose of the contract, the "Chief Probation Officer" acts as the contract administrator on behalf of the Director of the Administrative Office of the United States Courts.
- L. **"Designee"** means the person selected by the Chief Probation Officer or the Chief Pretrial Services Officer to act in his/her behalf in drug, alcohol, and mental health treatment matters.
- M. **"Federal Bureau of Prisons"** The federal agency responsible for housing inmates in federal prisons, penitentiaries, correctional institutions and residential re-entry centers who have been sentenced by the federal courts.
- N. "Clarifications" are limited exchanges, between the Judiciary and offerors that

may occur when award without discussions is contemplated. If award will be made without conducting discussions, offerors may be given the opportunity to clarify certain aspects of proposals or to resolve minor or clerical errors.

- O. "AOUSC" Administrative Office of the U.S. Courts.
- P. "USPO/USPSO" -U.S. Probation Officer/U.S. Pretrial Services Officer.
- Q. **"Probation Form 17" -** U.S. Probation Travel Log.
- R. "Probation Form 45" Treatment Services Program Plan.
- S. "Probation Form 46" Monthly Treatment Record.
- T. "NIDT" Non-Instrumented Drug Testing Device.
- U. "COR" Contracting Officer Representative.
- V. "Case Staffing Conference" A meeting between the Officer and the provider to discuss the needs and progress of the defendant/offender. The defendant/offender may or may not be present at the conference.
- W. "DSM" Diagnostic and Statistical Manual of Mental Disorders.
- X. "Co-payment" Any payment from an offender/defendant or third-party reimbursement.
- Y. **"PPSO"** Probation and Pretrial Services Office, Administrative Office of the US Courts.
- Z. "PCRA" Post Conviction Risk Assessment.

MANDATORY REQUIREMENTS

For Project Codes in Section B, the corresponding paragraphs in this statement of work shall be considered mandatory requirements, as well as the sections listed below:

- A. Defendant/Offender Reimbursement and Co-payment
- B. Deliverables
- C. Notifying USPO/USPSO of Defendant/Offender Behavior
- D. Staff Requirements and Restrictions
- E. Facility Requirements
- F. Local Services (if applicable)

1. Urine Collection, Instrumented Testing and Reporting (1010)

The vendor shall perform the following procedures related to the collection, testing and

BPA-Solicitation Number: 0975-19-UA-01WW Page C- 3 of 31

reporting of urine specimens:

a. Storage of Urinalysis Supplies

The vendor shall:

- (1) Store all urinalysis supplies in a secure area with access limited only to authorized vendor employees involved in the collection process.
- (2) Prevent defendant/offender access to the secure storage areas.

b. Secure Collection Area

The vendor shall:

- (1) To the extent possible provide a lavatory only for collecting urine specimens that is not used by staff or others not providing urine specimens.
- (2) If the lavatory is used by others not providing a urine specimen the vendor shall:
 - (a) Limit the possibility of any interference with the collection process or adulteration of the specimen; and
 - (b) Limit access during the collection process to only those involved in the collection of urine specimens.

c. Safety Precautions and Collector Training.

- (1) The vendor shall ensure that collectors receive appropriate detailed training that includes a review of the federal OSHA Bloodborne Pathogen regulations (29 C.F.R. 1910.1030). The vendor shall document such training in their personnel file and the employee must certify they have received and understand such training. The vendor shall provide the documentation to the USPO/USPSO upon request.
- (2) The vendor shall ensure that all personnel handling urine specimens wear disposable gloves designed for protection against biohazards, and are familiar with standard precautions for handling bodily fluids.

d. General Urine Specimen Collection Procedures

(1) The vendor shall ensure defendants/offenders:

- (a) Remove jackets, coats and large pocket items before entering the collection area.
- (b) Leave purse or other carried items outside the collection area, or in the control of the specimen collector.
- (c) Rinse their hands in cold water and thoroughly dry them prior to voiding to remove any adulterant from under the fingernails or on the skin.
- (d) Roll up long-sleeved shirts or blouses so the collector can examine defendant/offender's arms to detect tampering devices or adulterants.
- (2) The vendor shall ensure that the collectors:
- (a) Verify the identity of the defendant/offender by means of a state driver's license, state identification or other acceptable form of photo identification.
- (b) Collect specimens from only one donor at a time. Both the donor and the collector shall keep the specimen bottle/container in view at all times prior to it being sealed and labeled
- (c) Complete a Chain of Custody or NIDT Collection Form (provided by the USPO/USPSO) before a defendant or offender voids following the chain of custody procedures, and then unless the vendor is using an NIDT that yielded a negative result, peel the Barcode label from the Chain of Custody form and place it on the bottle.
- (d) Collect a minimum of 30 milliliters of urine to allow the laboratory to conduct the initial presumptive screen and confirmation tests. A specimen with less than 10 milliliters of urine is not acceptable for testing and shall not be submitted as the laboratory will not test it due to insufficient quantity.
- (e) Not flush urinals until the collection is completed and the defendant/offender has left the urinal area (a coloring agent is not necessary).
- (f) Observe and document any indication (unusual color, odor) of specimen dilution and/or adulteration, or any unusual collection events or discrepancies.
- (g) Screw the top on the bottle or ensure the defendant/offender tightly screws the top on the bottle, and that the top is secure to the bottle and is not leaking.

BPA-Solicitation Number: 0975-19-UA-01WW Page C- 5 of 31

- (h) Review the temperature of the specimen to determine if it is near body temperature, if applicable. The temperature of the specimen should be measured within 4 minutes of collection and should be within a range of 90 100 degrees.
- (i) Use a tamper evident seaming system (e.g., tape) across the top of the bottle cap and down the sides of the bottle, and initial the evidence tape. (This procedure is not mandatory for NIDTs when an instant negative result is obtained and no further testing will be done on that sample).
- (j) Sign the Specimen Collection Statement of the Chain of Custody Form. This is not mandatory for NIDTs when an instant negative result is obtained and no further testing will be done on that sample.
- (k) Have the defendant/offender sign or initial the Chain of Custody Form. This is not mandatory for NIDTs when an instant negative result is obtained and no further testing will be done on that sample. The donor and collector shall not sign the certification area of the form until the collection process is completed.

e. Observed Urine Specimen Collection Procedures

The vendor shall:

- (1) Directly observe defendants/offenders voiding into a specimen collection container. Collectors observing the voiding process shall be the same gender as the defendant/offender providing the specimen (no exceptions).
- (2) The use of mirrors is acceptable if the mirrors aid the collector in viewing the voiding process. The USPO/USPSO must approve such use of mirrors.
- (3) Notify the USPO/USPSO within 24 hours if the defendant/offender fails to report for a drug test or does not provide a urine specimen that is suitable for testing (e.g., an insufficient amount, stall, adulterated).

f. Unobserved Urine Specimen Collection Procedures

The vendor shall perform the following urine specimen collection procedures if circumstances prevent the observed collection of a specimen. The vendor shall ensure that collectors:

- (1) Take unobserved specimens **only** when the defendant/offender and the collector are not of the same gender or it is virtually impossible to collect an observed specimen. If circumstances necessitate the collection of unobserved specimens, the vendor shall contact the USPO/USPSO for approval.
- (2) Clearly document on the Chain of Custody Form or NIDT Collection Form any unobserved collection.
- (3) When using NIDTs for unobserved collection of a specimen, ensure that an adulteration test is performed that at a minimum includes temperature, pH and specific gravity tests. Adulteration test panels are performed on all specimens sent to the national laboratory for testing.
- (4) Use a temperature strip to measure urine specimen temperatures which should range between 90 and 100 degrees Fahrenheit. The time from voiding to temperature measurement is critical and in no case shall exceed 4 minutes.
- (5) Obtain a second specimen from defendants/offenders whose urine specimen temperature is outside the range in (4) above.
- (6) Place a blue or green colored toilet bowl cleaner or coloring agent in the commode to deter dilution of the specimen with commode water.
- (7) Pour the coloring agent into the bowl when using commodes without holding tanks (e.g., commercial commodes).
- (8) Follow all general collection procedures in subsection d above.
- (9) Secure any source of water in the area where the collection occurs, by either shutting off the water or securing its access with tamper evident tape.
- (10) Remove and/or secure any agents that could be used in an attempt to adulterate the specimen, such as soaps, cleaners and deodorizers.
- g. **Urine Specimen Mailing and Storage** (For specimens shipped or transferred to contract national drug testing laboratories or on-site instrumented drug testing laboratories).

The vendor shall ensure that:

(1) Every specimen shipped or transferred to a testing facility

is contained in a bottle or container specifically designed to withstand the rigors of transport. All bottles and containers shall be provided by the Judiciary. NIDT cups/bottles may only be used for shipping with the advanced approval of PPSO. Vendors shall seek approval for each type of NIDT device intended for shipping.

- (2) The collector places the specimen and corresponding Chain of Custody Form or NIDT collection form in the approved shipping container and places such containers in the custody of an approved delivery service or courier;
- (3) The collector notifies the shipper/delivery service/courier that specimen(s) are ready to be delivered to the laboratory. This notification shall be given no later than the close of business the day the specimens are collected.
- (4) Urine specimens are refrigerated if specimens are retained and not shipped the same day.
- (5) Refrigerated urine specimens are not retained **longer than** 48 hours before they are sent to the laboratory. If urine specimens are retained longer than 48 hours the specimens must be frozen.
- (6) Urine specimens are stored in a secure area or locked refrigerator/freezer with access limited only to collectors or other vendor authorized personnel. The refrigerator temperature shall not exceed 43 degrees Fahrenheit and its temperature should be periodically monitored and documented.

h. "No Test" Policy

The urinalysis laboratories under contract with the AOUSC will only test urine specimens if all of the following conditions are met.

- (1) The specimen bottle contains no less than 10 milliliters of urine.
- (2) The specimen security seal or tamper evident system (e.g., tape) is present and intact.
 - (3) The specimen bar code label is present.
- (4) The specimen is accompanied by the Chain of Custody Form.
- (5) The specimen identifier (i.e., bar code number) on the bottle is identical to the number on the Chain of Custody Form.

(6) The collector's signature is on the Chain of Custody Form.

When any of the above conditions are not met, "No Test" will be stamped on the request report form and the reason for the no test will be checked or written in the space provided. Specimens that cannot be tested will be discarded. The vendor shall ensure that **all** of the above conditions are present for specimens sent to the national drug testing laboratories for testing.

i. Random Urine Specimen Collection Procedures

The vendor shall provide random urine specimens collections in accordance with the following:

(1) Urine Collection Phases

The frequency of testing for defendants/offenders shall follow the Three Phase Program, which requires a minimum of three (3) random tests with less than 24 hours' notice per month during Phase 1; a minimum of two (2) such tests monthly during Phase II; and a minimum of one (1) such test monthly during Phase III. The length of the phases is determined by the USPO/USPSO and can range from 60 days to 6 months. If a defendant or offender tests positive, more frequent urine collections may be required.

- (2) The vendor shall collect random urine specimens when the defendants/offenders have less than 24 hours' notice that a urine specimen is to be submitted.
- (3) The vendor shall not alter a randomly scheduled urine collection without the approval of the USPO/USPSO. The frequency of random urine collections shall be determined and authorized by the Program Plan (Probation Form 45).
- (4) Upon request of the USPO/USPSO the vendor shall develop and operate an automated phone notification system for random urine collections. The vendor shall obtain the approval of the USPO/USPSO for the design and operation of the phone-based system before putting it into use.

j. Urine Specimen Collection Records and Reports

(1) Urinalysis Testing Log

The vendor shall maintain a log approved by the USPO/USPSO for all urinalysis specimens collected which shall indicate:

(a) Defendant's or offender's name and PACTS

number.

- (b) Collection Date
- (c) Specimen ID/Chain of custody (bar code)

number.

BPA-Solicitation Number: 0975-19-UA-01WW Page C- 9 of 31

(d) Drugs or medications prescribed and date

taken

- (e) Collector's initials.
- (f) Special tests requested, and
- (g) Test results and date received (if applicable)
- (h) Co-pay collected (if applicable)

NOTE: Allowing anyone undergoing treatment to see the names or signatures of defendants/offenders violates federal confidentiality regulations regarding disclosure of drug or alcohol treatment records.

k. National Contract Urinalysis Laboratories

Urine specimens are analyzed under a separate contract with the AOUSC. The vendor shall notify the USPO/USPSO of positive specimen results reported from a national laboratory within 24 hours. Upon award, the USPO/USPSO shall notify the vendor that it uses a national contract testing laboratory and provide supplies and instructions for the shipping and handling of specimens.

1. Onsite Screening Urinalysis Laboratory

Urine specimens are analyzed by onsite laboratories at some locations in probation and/or pretrial services offices. Specimens sent to these facilities shall be processed in the same manner as listed above. Upon award, the USPO/USPSO shall notify the vendor that it uses an on-site testing laboratory and provide supplies and instructions for the shipping and handling of specimens.

2. Urine Collection/Testing - Non-Instrumented Drug Testing Devices (NIDTs) (1011):

The vendor shall perform the following procedures related to the collection, testing and reporting of urine specimens using NIDT devices provided by the USPO/USPSO:

a. Storage of Urinalysis Supplies

The vendor shall:

- (1) Store all urinalysis supplies in a secure area with access limited only to authorized vendor employees involved in the collection process.
- (2) Prevent defendant/offender access to the secure storage areas.

b. Secure Collection Area

The vendor shall:

BPA-Solicitation Number: 0975-19-UA-01WW Page C- 10 of 31

- (1) To the extent possible provide a lavatory only for collecting urine specimens that is not used by staff or others not providing urine specimens.
- (2) If the lavatory is used by others not providing a urine specimen the vendor shall:
 - (a) Limit the possibility of any interference with the collection process or adulteration of the specimen; and
 - (b) Limit access during the collection process to only those involved in the collection of urine specimens.

c. Safety Precautions and Collector Training.

- (1) The vendor shall ensure that collectors receive appropriate detailed training that includes a review of the federal OSHA Bloodborne Pathogen regulations (29 C.F.R. 1910.1030). The vendor shall document such training in their personnel file and the employee must certify they have received and understand such training. The vendor shall provide the documentation to the USPO/USPSO upon request.
- (2) The vendor shall ensure that all personnel handling urine specimens wear disposable gloves designed for protection against bio-hazards, and are familiar with standard precautions for handling bodily fluids.

d. General Urine Specimen Collection Procedures

- (1) The vendor shall ensure defendants/offenders:
 - (a) Remove jackets, coats and large pocket items before entering the collection area
 - (b) Leave purse or other carried items outside the collection area, or in the control of the specimen collector.
 - (c) Rinse their hands in cold water and thoroughly dry them prior to voiding to remove any adulterant from under the fingernails or on the skin.
 - (d) Roll up long-sleeved shirts or blouses so the collector can examine defendant/offender's arms to detect tampering devices or adulterants.
- (2) The vendor shall ensure that the collectors:

BPA-Solicitation Number: 0975-19-UA-01WW Page C- 11 of 31

- (a) Verify the identity of the defendant/offender by means of a state driver's license, state identification or other acceptable form of photo identification.
- (b) Collect specimens from only one donor at a time. Both the donor and the collector shall keep the specimen bottle/container in view at all times prior to it being sealed and labeled.
- (c) Complete a Chain of Custody or NIDT Collection Form (provided by the USPO/USPSO) before a defendant or offender voids following the chain of custody procedures, and then unless the vendor is using an NIDT that yielded a negative result, peel the Barcode label from the Chain of Custody form and place it on the bottle.
- (d) Collect a minimum of 30 milliliters of urine to allow the laboratory to conduct the initial presumptive screen and confirmation tests. A specimen with less than 10 milliliters of urine is not acceptable for testing and shall not be submitted as the laboratory will not test it due to insufficient quantity.
- (e) Not flush urinals until the collection is completed and the defendant/offender has left the urinal area (a coloring agent is not necessary).
- (f) Observe and document any indication (unusual color, odor) of specimen dilution and/or adulteration, or any unusual collection events or discrepancies.
- (g) Screw the top on the bottle or ensure the defendant/offender tightly screws the top on the bottle, and that the top is secure to the bottle and is not leaking.
- (h) Review the temperature of the specimen to determine if it is near body temperature, if applicable. The temperature of the specimen should be measured within 4 minutes of collection and should be within a range of 90 100 degrees.
- (i) Use a tamper evident seaming system (e.g., tape) across the top of the bottle cap and down the sides of the bottle, and initial the evidence tape. (This procedure is not mandatory for NIDTs when an instant negative result is obtained and no further testing will be done on that sample).

- (j) Sign the Specimen Collection Statement of the Chain of Custody Form. This is not mandatory for NIDTs when an instant negative result is obtained and no further testing will be done on that sample.
- (k) Have the defendant/offender sign or initial the Chain of Custody Form. This is not mandatory for NIDTs when an instant negative result is obtained and no further testing will be done on that sample. The donor and collector shall not sign the certification area of the form until the collection process is completed.

e. Observed Urine Specimen Collection Procedures

The vendor shall:

- (1) Directly observe defendants/offenders voiding into a specimen collection container. Collectors observing the voiding process shall be the same gender as the defendant/offender providing the specimen (no exceptions).
- (2) The use of mirrors is acceptable if the mirrors aid the collector in viewing the voiding process. The USPO/USPSO must approve such use of mirrors.
- (3) Notify the USPO/USPSO within 24 hours if the defendant/offender fails to report for a drug test or does not provide a urine specimen that is suitable for testing (e.g., an insufficient amount, stall, adulterated).

f. Unobserved Urine Specimen Collection Procedures

The vendor shall perform the following urine specimen collection procedures if circumstances prevent the observed collection of a specimen. The vendor shall ensure that collectors:

- (1) Take unobserved specimens **only** when the defendant/offender and the collector are not of the same gender or it is virtually impossible to collect an observed specimen. If circumstances necessitate the collection of unobserved specimens, the vendor shall contact the USPO/USPSO for approval.
- (2) Clearly document on the Chain of Custody Form or NIDT Collection Form any unobserved collection.
- (3) When using NIDTs for unobserved collection of a specimen, ensure that an adulteration test is performed that at a minimum includes temperature, pH and specific gravity tests. Adulteration test panels are performed on all

- specimens sent to the national laboratory for testing.
- (4) Use a temperature strip to measure urine specimen temperatures which should range between 90 and 100 degrees Fahrenheit. The time from voiding to temperature measurement is critical and in no case shall exceed 4 minutes.
- (5) Obtain a second specimen from defendants/offenders whose urine specimen temperature is outside the range in (4) above.
- (6) Place a blue or green colored toilet bowl cleaner or coloring agent in the commode to deter dilution of the specimen with commode water.
- (7) Pour the coloring agent into the bowl when using commodes without holding tanks (e.g., commercial commodes).
- (8) Follow all general collection procedures in subsection d above.
- (9) Secure any source of water in the area where the collection occurs, by either shutting off the water or securing its access with tamper evident tape.
- (10) Remove and/or secure any agents that could be used in an attempt to adulterate the specimen, such as soaps, cleaners and deodorizers.

g. Random Urine Specimen Collection Procedures

The vendor shall provide random urine specimens collections in accordance with the following:

- (1) Urine Collection Phases

 The frequency of testing for defendants/offenders shall follow the Three Phase Program, which requires a minimum of three (3) random tests with less than 24 hours' notice per month during Phase 1; a minimum of two (2) such tests monthly during Phase II; and a minimum of one (1) such test monthly during Phase III. The length of the phases is determined by the USPO/USPSO and can range from 60 days to 6 months. If a defendant or offender tests positive, more frequent urine collections may be required.
- (2) The vendor shall collect random urine specimens when the defendants/offenders have less than 24 hours' notice that a urine specimen is to be submitted.
- (3) The vendor shall not alter a randomly scheduled urine collection without the approval of the USPO/USPSO. The frequency of random urine

BPA-Solicitation Number: 0975-19-UA-01WW Page C- 14 of 31

- collections shall be determined and authorized by the Program Plan (Probation Form 45).
- (4) Upon request of the USPO/USPSO the vendor shall develop and operate an automated phone notification system for random urine collections. The vendor shall obtain the approval of the USPO/USPSO for the design and operation of the phone-based system before putting it into use.

h. Urine Specimen Collection Records and Reports

(1) Urinalysis Testing Log

The vendor shall maintain a log approved by the USPO/USPSO for all urinalysis specimens collected which shall indicate:

- (a) Defendant's or offender's name and PACTS number.
- (b) Collection Date
- (c) Specimen ID/Chain of custody (bar code) number.
- (d) Drugs or medications prescribed and date taken.
- (e) Collector's initials.
- (f) Special tests requested, and
- (g) Test results and date received (if applicable)
- (h) Co-pay collected (if applicable)

NOTE: Allowing anyone undergoing treatment to see the names or signatures of defendants/offenders violates federal confidentiality regulations regarding disclosure of drug or alcohol treatment records.

i. Urine Testing

The vendor shall:

- (1) Ensure that personnel who perform drug testing using NIDTs have documented training by the device manufacturer or their designee, certification of successful completion of the training, and demonstrated proficiency in the use of the test device(s).
- (2) Test for drug(s) only as directed by the USPO/USPSO, using only devices provided by the USPO/USPSO.
- (3) Perform test(s) according to the manufacturer's procedures with the defendant/offender observing the process.
 - (4) Record the NIDT test result on the Urinalysis Log and an

NIDT log (provided and/or approved by USPO/USPSO) if applicable.

- (5) Notify the USPO/USPSO within 24 hours of positive specimen results, if the defendant/offender fails to report for a scheduled drug test, or does not provide a urine specimen that is suitable for testing (e.g., an insufficient amount, stall, adulterated).
- (6) Send specimens to the national drug testing laboratories under the explicit instruction of the USPO/USPSO, using the procedures outlined in k below.
- j. **Urine Specimen Mailing and Storage** (For specimens shipped or transferred to contract national drug testing laboratories or on-site instrumented drug testing laboratories).

The vendor shall ensure that:

- (1) Every specimen shipped or transferred to a testing facility is contained in a bottle or container specifically designed to withstand the rigors of transport. All bottles and containers shall be provided by the Judiciary. NIDT cups/bottles may only be used for shipping with the advanced approval of PPSO. Vendors shall seek approval for each type of NIDT device intended for shipping.
- (2) The collector places the specimen and corresponding Chain of Custody Form or NIDT collection form in the approved shipping container and places such containers in the custody of an approved delivery service or courier;
- (3) The collector notifies the shipper/delivery service/courier that specimen(s) are ready to be delivered to the laboratory. This notification shall be given no later than the close of business the day the specimens are collected.
- (4) Urine specimens are refrigerated if specimens are retained and not shipped the same day.
- (5) Refrigerated urine specimens are not retained **longer than** 48 hours before they are sent to the laboratory. If urine specimens are retained longer than 48 hours the specimens must be frozen.
- (6) Urine specimens are stored in a secure area or locked refrigerator/freezer with access limited only to collectors or other vendor authorized personnel. The refrigerator temperature shall not exceed 43 degrees Fahrenheit and its temperature should be periodically monitored and documented.

k. "No Test" Policy

The urinalysis laboratories under contract with the AOUSC will only test urine specimens if all of the following conditions are met.

- (1) The specimen bottle contains no less than 10 milliliters of urine.
- (2) The specimen security seal or tamper evident system (e.g., tape) is present and intact.
- (3) The specimen bar code label is present.
- (4) The specimen is accompanied by the Chain of Custody Form.
- (5) The specimen identifier (i.e., bar code number) on the bottle is identical to the number on the Chain of Custody Form.
- (6) The collector's signature is on the Chain of Custody Form.

When any of the above conditions are not met, "No Test" will be stamped on the request report form and the reason for the no test will be checked or written in the space provided. Specimens that cannot be tested will be discarded. The vendor shall ensure that **all** of the above conditions are present for specimens sent to the national drug testing laboratories for testing.

1. Specimen Processing

- (1) If the test(s) is negative the vendor shall:
 - (a) Discard the urine specimen by flushing urine down the toilet. Rinse the emptied bottle. Urine is not considered biohazardous waste.
 - (b) Discard the test device in compliance with federal, state and local regulations. The test device or any other solid waste exposed to urine as a part of the collection and testing process may require biohazard disposal. If such disposal is required, the vendor shall ensure it is conducted in compliance with federal, state and local regulations.
 - (c) Log the result(s) on the approved urinalysis log(s) mentioned above.

BPA-Solicitation Number: 0975-19-UA-01WW Page C- 17 of 31

- (2) For a presumptive positive test result(s), the vendor shall:
- (a) Remind the defendant/offender that the test(s) result is presumptive, and will be reported to the assigned officer
- (b) At the direction of the USPO/USPSO, prepare the specimen(s) to send to the national laboratories by transferring the specimen(s) to a national laboratory bottle and completing the Chain of Custody Form(s). All bottles and containers shall be provided by the Judiciary. Once transfer of the specimen is completed, the vendor shall discard the NIDT device(s). Send the specimen(s) to the national laboratory within 48 hours unless otherwise instructed by the USPO/USPSO.
- (c) Within 24 hours of the presumptive test result notify the USPO/USPSO by telephone and/or fax and document that the notification was done in the defendant/offender's file.

If the defendant/offender refuses to sign the Chain of Custody form, the vendor shall:

- (d) Note the refusal on the Chain of Custody form and instruct the defendant/offender to personally contact his/her assigned USPO/USPSO immediately to provide notification of their refusal to sign the form.
- (e) Within 24 hours, notify the USPO/USPSO of the defendant/offender's refusal to sign the form.
- (f) Ensure the collectors do not insist that the defendant/offender sign the Chain of Custody Form. The vendor shall record the defendant/offender's refusal to sign on the Chain of Custody Form and in the defendant/offender file (the specimen will be tested by the national laboratory even if the defendant/offender fails to sign the form).

c. Drug Testing Invoicing (NIDTs)

The vendor shall:

(1) Invoice only one unit of NIDT (PC 1011) per defendant/offender per tested specimen. For example, if the NIDT

device **does not** provide a test result or the test result is not readable, the test shall be conducted using another NIDT device at no additional charge to the judiciary. This may occur approximately five percent of the time when using NIDT devices. The vendor shall include the "multiple test" factor in the unit price for this service.

(2) Charge only one NIDT (PC 1011) to the Judiciary if the specimen is also sent to a national laboratory. Charging for **PC 1010-**(urine collection) and PC 1011 for the same specimen is not permitted. The vendor may include the additional work related to sending a specimen to a national laboratory and reporting the result in the unit price (PC 1011) for this service. Approximately one out of ten samples will be prepared for mailing to a national laboratory, but not all samples will be sent because defendants/offenders will admit drug use.

Breathalyzer (1504):

The vendor shall:

3.

- a. Provide a breath alcohol content (BAC) test and all supplies and consumables necessary to operate the instrument, in accordance with the Form 45. The vendor shall provide and use a reliable instrument approved by the USPO/USPSO.
- b. Ensure all staff using the instrument are trained and familiar with its operation as outlined in the manufacturer's operation instructions, and their training is documented.
- c. Report a positive BAC test, no show, or refusal of the defendant/offender to take the BAC test to the USPO/USPSO within 24 hours
- d. Maintain a log to indicate those defendants/offenders tested, the staff performing the test, the reason for the test, the test results, and a column for additional comments, to include refusal by the defendant/offender. This log shall be approved by the USPO/USPSO.
- e. Maintain an instrument log that will document the instrument's serial number, requirements for calibration, dates of calibration, and the date for the next calibration. Instrument logs shall be approved by the USPO/USPSO.
- f. Include Breathalyzer administration and results information in each Monthly Treatment Report.

BPA-Solicitation Number: 0975-19-UA-01WW Page C- 19 of 31

4. **Deliverables**

a. Defendant/Offender Records and Conferences

(1) File Maintenance

The vendor shall:

- (a) Maintain a secure filing system of information on all defendants/offenders to whom the vendor provides services under this contract/agreement. If information is maintained electronically, the vendor shall make a hard copy of all files available for review immediately upon request of the USPO/USPSO or designee.
- (b) Segregate defendant/offender files from other vendor records. This will facilitate monitoring and promote defendant/offender confidentiality.
- (c) Keep a separate file for each defendant/offender.
- (d) Create a separate file when a defendant on pretrial services supervision is sentenced to probation supervision, but continued in treatment with the vendor. The vendor may copy any information relevant from the pretrial services file and transfer it into the probation file, except for information covered under the Pretrial Services Confidentiality Regulations. The vendor and its subcontractors are authorized to access criminal history information available in pretrial services or probation records that have been provided by the USPO/USPSO. This information is provided solely for the purpose of providing services under this contract. Any unauthorized re-disclosure of this information may result in termination of this contract and the imposition of civil penalties.
- (e) Identify any records that disclose the identity of a defendant/offender as **CONFIDENTIAL.**
- (f) Keep all defendant/offender records for three years after the final payment is received for Judiciary inspection and review, **except** for litigation or settlement of claims arising out of the performance of this agreement, which records shall be maintained until final disposition of such appeals, litigation, or claims.
- (g) At the expiration of the performance period of this agreement the vendor shall provide the USPO/USPSO or designee a copy of all defendant/offender records that have not been previously furnished,

BPA-Solicitation Number: 0975-19-UA-01WW Page C- 20 of 31

including copies of chronological notes.

NOTE: The vendor shall comply with the HIPAA privacy rule Security Standards for the Protection of Electronic Protected Health Information set forth at 45 C.F.R. § 164.302 to 318 with regard to electronic information.

b. **Disclosure**

The vendor shall:

- (1) Protect **CONFIDENTIAL** records from disclosure except in accordance with item number b. (2), (3), (4),(5), (6), and (7) below.
- (2) Obtain defendant's/offender's authorization to disclose confidential health information to the USPO/USPSO. If the vendor is unable to obtain this disclosure, the vendor shall notify the USPO/USPSO immediately.
- (3) Disclose defendant/offender records upon request of the USPO/USPSO or designee to the USPO/USPSO or designee.
- (4) Make its staff available to the USPO/USPSO to discuss treatment of a defendant/offender.
- Disclose defendant/offender records only in accordance with 42 C.F.R. Part 2, and 45 C.F.R. § 160.201 to 205 and Part 164 (even if the vendor is not otherwise subject to 45 C.F.R. § 16.201 to 205, and Part 164). The vendor shall disclose records only after advising the USPO/USPSO of the request and any exceptions to the disclosure of, or an individual's right of access to, treatment or protected health information that might apply.
- (6) Not disclose "pretrial services information" concerning pretrial services clients. "Pretrial services information," as defined by the "Pretrial Services Confidentiality Regulations," is "any information, whether recorded or not, that is obtained or developed by a pretrial services officer (or a probation officer performing pretrial services duties) in the course of performing pretrial services." Pretrial Services Confidentiality Regulations, §2.A. Generally, any information developed by an officer performing pretrial services that is shared with the vendor will be confidential pretrial services information. Only a judicial officer or a Chief USPO/USPSO may authorize disclosure of pretrial services information to a third party pursuant to the Pretrial Services Confidentiality Regulations. Any doubts about whether a potential disclosure concerns pretrial services information must be resolved by consultation with the USPO/USPSO.

- (7) The vendor and its subcontractors are authorized to access criminal history information available in pretrial services or probation records that have been provided by the USPO/USPSO. This information is provided solely for the purpose of providing services under this contract. Any unauthorized re-disclosure of this information may result in termination of this contract and the imposition of civil penalties.
- (8) Ensure that all persons having access to or custody of defendant/offender records follow the disclosure and confidentiality requirements of this agreement and federal law.
- (9) Notify the USPO/USPSO immediately upon receipt of legal process requiring disclosure of defendant/offender records.

Note: The Judiciary agrees to provide any necessary consent forms that federal, state or local law requires.

c. File Content

The vendor's file on each defendant/offender shall contain the following records:

(1) **Chronological Notes** that:

- (a) Record all contacts (e.g., face-to-face, telephone) with the defendant/offender including collateral contacts with family members, employers, USPO/USPSO and others. Records shall document all notifications of absences and any apparent conduct violating a condition of supervision occurs.
- (b) Are in accordance with the professional standards of the individual disciplines and with the respective state law on health care records.
- (c) Document the goals of treatment, the methods used, the defendant's/offender's observed progress, or lack thereof, toward reaching the goals in the treatment records. Specific achievements, failed assignments, rule violations and consequences given should be recorded.
- (d) Accurately reflect the defendant's/offender's treatment progress, sessions attended, and changes in treatment.
- (e) Are current and available for review by the USPO/USPSO or designee and by the Probation and Pretrial Services Office (PPSO) at the Administrative Office.

- (f) Chronological notes shall be legible, and be dated and signed by the practitioner.
- (2) **Program Plan** (Probation Form 45) that:
 - (a) Identifies vendor services to be provided to the defendant/offender and billed to the Judiciary under the terms of agreement, and any copayments due by the defendant.
 - (b) USPO/USPSO prepares during or immediately after the case staffing conference. The program plan authorizes the vendor to provide services (e.g., Intake Assessment and Report (2011)) to the defendant/offender.
 - (c) USPO/USPSO shall amend the Program Plan (Probation Form 45) when changing the services, the vendor shall perform, their frequency, or other administrative changes (e.g., co-payment amounts) and upon termination of services.
- (3) Amended Program Plan (Probation Form 45) (if applicable) that USPO/USPSO prepares:
 - (a) During or immediately following the case staffing conference, or any other changed circumstance if service delivery changes from existing Program Plan (Probation Form 45).
 - (b) To obtain additional services for a defendant/offender during the agreement or to change the frequency of a defendant/offender's urine collection.
 - (c) To document any other changes in co-payments, frequency of treatment, etc.
 - (d) To terminate services.
- (4) **Monthly Treatment Report (Probation Form 46)** that:
 - (a) Is submitted along with the monthly invoice and the Daily log for the month for which the vendor is invoicing, except for clients who are receiving urinalysis services only (PC 1010, 1011).
 - (b) Summarizes defendant/offender's activities during the month, lists attendance dates, and accompanies the monthly invoice.

BPA-Solicitation Number: 0975-19-UA-01WW Page C- 23 of 31

- (c) Documents defendant/offender progress (e.g., adjustment, responsiveness, significant problems, employment).
- (d) Reflects changes in the Program Plan (Probation Form 45).
- (e) Records urine collection and test results, if applicable.
- (f) Shall be typed if requested by the USPO/USPSO.
- (5) **Authorization to Release Confidential Information** (Probation Forms 11B, 11E, or 11I, and PSA Forms 6B, or 6D) that:
 - (a) The defendant/offender and USPO/USPSO sign prior to the defendant's/offender's first appointment with the treatment provider.
 - (b) The vendor shall obtain the defendant's/offender's signature before releasing any information regarding the defendant/offender or the defendant's/offender's treatment and progress to the USPO/USPSO.
- (6) **Daily Travel Log** (Probation Form 17) (if applicable) that:
 - (a) Vendor shall submit Probation Form 17 with the monthly invoice for **Vendor's Local Travel** by vendor or staff.
 - (1) By **Vehicle (1401)** (at the rate in the Judiciary Travel Regulations), or (2) By **Common Carrier (1402)** (at the rate in the Judiciary Travel Regulations)
- (7) **Sign-In, Sign-Out Daily Treatment Log** (if applicable) that:
 - (a) Along with the monthly invoice, is submitted for the month for which the vendor is invoicing.
 - (b) USPO/USPSO or designee uses to certify the monthly invoice.
 - (c) USPO/USPSO shall review for approval if vendor Daily Log form differs from the USPO/ USPSO sample form.
 - (d) Defendant/offender shall sign-in upon arrival and sign-out when leaving the vendor's facility.
 - (e) Documents any defendant/offender co-payment, and
 - (f) Vendor shall ensure that a defendant/offender signing or initialing an

entry in the Daily Log cannot see the names or signatures of other defendants/offenders.

NOTE: Allowing anyone undergoing treatment to see the names or signatures of other defendants/offenders violates federal confidentiality regulations regarding treatment records.

- (8) **Urinalysis Testing Log** (If applicable) (Attachment J.9) that:
 - (a) Along with the monthly invoice, is submitted for the month for which the vendor is invoicing.
 - (b) Shall record all collected urinalysis specimens and indicate:
 - (1) Defendant or offender's name and PACTS number
 - (2) Collection Date
 - (3) Specimen (bar code) number
 - (4) Collector's initials
 - (5) Test results and date received (if applicable)
 - (6) Drugs or medication taken, and
 - (7) Special test requested
 - (8) Co-pay collected (if applicable)
 - (c) Shall record any unusual occurrences in the collection process, and in the specific gravity and temperature readings (if applicable).
 - (d) The vendor shall submit for USPO/USPSO approval if vendor Daily Urinalysis Log form differs from the sample form provided in attachment J.9.
 - (e) The vendor shall ensure that a defendant/offender signing or initialing an entry Urinalysis Log cannot see the names or signatures of other defendants/offenders.

NOTE: Allowing anyone undergoing treatment to see the names or signatures of other defendants/offenders violates federal confidentiality regulations regarding treatment records.

d. Case Staffing Conference

Upon USPO/USPSO referral of a defendant/offender to the vendor, the vendor shall:

(1) Participate in a 3-way meeting with the USPO/USPSO, defendant/offender and vendor for an initial case staffing.

BPA-Solicitation Number: 0975-19-UA-01WW Page C- 25 of 31

- (2) Meet with the USPO/USPSO face-to-face or via a telephone conference at least every 30 days to discuss the defendant's/offender's progress in treatment.
- (3) Consult and meet as requested by the USPO/USPSO.

NOTE: The price of case staffing conferences and consultations are included in the prices in Section B.

e. Vendor Reports (Substance Abuse, Mental Health, and Sex Offense Specific Treatment Reports)

The vendor shall:

- (1) Provide a report on the defendant's/offender's treatment progress upon USPO/USPSO's request. Reports shall include specific/measurable goals and objectives with target completion dates that are periodically reviewed.
- (2) Provide a written recommendation in the report to whether or not a defendant's/offender's treatment shall be continued or terminated.
- (3) If the vendor recommends treatment termination, the vendor shall provide a reason for this recommendation in the written report (i.e., whether the defendant/offender responded to treatment and no longer needs aftercare, or whether the defender/offender failed to respond to treatment)
- (4) Provide a written quarterly profile on all (one report on all or one report on each) defendants/offenders discharged from the program each quarter (see Attachment J.1).

f. Vendor Testimony

The vendor, its staff, employees, and/or subcontractors shall:

- (1) Appear or testify in legal proceedings convened by the federal court or Parole Commission only upon order of the federal court with jurisdiction, and
 - (i) a request by the United States Probation and/or Pretrial Services Offices, United States Attorney's Offices, or United States Parole Commission, or

BPA-Solicitation Number: 0975-19-UA-01WW Page C- 26 of 31

- (ii) in response to a subpoena.
- (2) Provide testimony including but not limited to a defendant's/offender's: attendance record; drug test results; general adjustment to program rules; type and dosage of medication; response to treatment; test results; and treatment programs.
- (3) Receive reimbursement for subpoenaed testimony through the Department of Justice based on its witness fee and expense schedule.
- (4) Receive necessary consent/release forms required under federal, state or local law from the Judiciary.
- (5) Not create, prepare, offer, or provide any opinions or reports, whether written or verbal that are not required by this statement of work and the treatment program unless such action is approved in writing by the Chief US Probation Officer or Chief US Pretrial Services Officer.

g. **Emergency Contact Procedures**

The vendor shall establish and post emergency (24 hours/ 7 days a week) contact procedures (i.e., crisis intervention, schedule changes, local hotlines, and/or situations requiring immediate attention), for times when counselors are not available.

5. Notifying USPO/USPSO of Defendant/Offender Behavior

The vendor shall:

- a. Notify the USPO/USPSO within 24 hours or as specified in writing by the Contracting Officer of defendant/offender behavior including but not limited to:
 - (1) Positive drug or alcohol test results.
 - (2) Attempts to adulterate a urine specimen and/or compromise any drug detection methodology to determine illicit drug usage.
 - (3) Failure to produce a urine specimen for testing (i.e., stall; withholding a specimen or failure to produce a specimen of sufficient quantity for testing).
 - (4) Failure to appear as directed for urine collection, evaluation, counseling session or alcohol test (i.e., no show).

BPA-Solicitation Number: 0975-19-UA-01WW Page C- 27 of 31

- (5) Failure to follow vendor staff direction.
- (6) Apparent failure to comply with conditions of supervision.
- (7) Any behavior that might increase the risk of the defendant/offender to the community.

Note: Vendor shall report any information from any source regarding a defendant's/offender's apparent failure to comply with conditions of supervision.

6. Staff Requirements and Restrictions

The vendor shall ensure that:

- a. After award, persons currently under pretrial services, probation, parole, mandatory release, or supervised release (federal, state or local) shall not perform services under this agreement nor have access to defendant/offender files.
- b. After award, persons charged with or under investigation for a criminal offense shall not perform services under this agreement nor have access to defendant/offender files unless approved in writing by the Contracting Officer after consultation with PPSO and PMD.
- c. After award, persons convicted of any sexual offense (including but not limited to, child pornography offenses, child exploitation, sexual abuse, rape or sexual assault) or required under federal, state, or local law to register on the Sexual Offender registry shall not perform services under this agreement or contract nor shall they have access to defendant/offender files unless approved in writing by the Contracting Officer after consultation with PPSO and PMD.
- d. After award, persons with any restrictions on their licenses, certifications or practice (or those who voluntarily agree to such a restriction) based on negotiations or proceedings with any licensing authority, shall not perform services under this agreement or contract nor shall they have access to defendant/offender files unless approved in writing by the Contracting Officer after consultation with PPSO and PMD.
- e. The vendors and its employees shall:
 - (1) Avoid compromising relationships with defendants/offenders and probation or pretrial services staff, and

BPA-Solicitation Number: 0975-19-UA-01WW Page C- 28 of 31

- (2) Not employ, contract with, or pay any defendant/offender or defendant's/offender's firm or business to do any work for the vendor either at the vendor's facilities or personally for any of the vendor's employees during the period of this agreement.
- (3) Report any such improprieties or the appearance thereof immediately to the USPO/USPSO or designee.
- (4) Report to the USPO/USPSO any investigations, pending charges, arrests and/or convictions related to a criminal offense, any restrictions on staff licenses or certifications, whether imposed or voluntary, involving any staff performing services under this agreement within 48 hours of obtaining knowledge.
- f. The vendor shall notify the USPO/USPSO in writing of any staff changes and provide documentation of any required licensing, certification, experience and education requirements, or changes thereof. The vendor shall submit an Offeror's Staff Qualifications form (Section L Attachment C) for each new staff member added under the agreement.
- g. Failure to comply with the above terms and conditions could result in termination of this agreement.

7. Facility Requirements:

The vendor shall ensure that its facility(ies) has adequate access for defendants/offenders with physical disabilities.

8. The vendor shall comply with all applicable state, federal and local laws and regulations when performing services required under this contract or agreement. Failure to do so may result in immediate termination, and subject the vendor to civil and/or criminal penalties.

9. Local Services

NOTE: Insert the statement of work and project codes for local services. On the required service line an asterisk (*) shall be used to denote which project code in Section B will be amended in the local services section. The local services section shall be used for districts to further define a specific need. Additional codes shall not be created under any circumstances without written approval from PPSO at the Administrative Office of the United States Courts. All local needs shall be approved in writing by PPSO.

URINE COLLECTION

* 1010

The vendor must operate a code-a-phone system for random testing seven (7) days a week, to include holidays.

The vendor must be available to test during time periods before or after traditional working hours of 7:30 a.m. to 4:30 p.m. For example, testing could occur during the hours of 5:00 a.m. to 7:30 a.m. and/or between 4:30 p.m. and 8:30 p.m.

The U.S. Probation Office will issue a random testing calendar one (1) month prior to the testing month. Any conflicts with the testing calendar need to be resolved timely with the Contracting Officer.

* 1011

The vendor must operate a code-a-phone system for random testing seven (7) days a week, to include holidays.

The vendor must be available to test during time periods before or after traditional working hours of 7:30 a.m. to 4:30 p.m. For example, testing could occur during the hours of 5:00 a.m. to 7:30 a.m. and/or between 4:30 p.m. and 8:30 p.m.

The U.S. Probation Office will issue a random testing calendar one (1) month prior to the testing month. Any conflicts with the testing calendar need to be resolved timely with the Contracting Officer.

* 1504

The vendor must operate a code-a-phone system for random testing seven (7) days a week, to include holidays.

The vendor must be available to test during time periods before or after traditional working hours of 7:30 a.m. to 4:30 p.m. For example, testing could occur during the hours of 5:00 a.m. to 7:30 a.m. and/or between 4:30 p.m. and 8:30 p.m.

The U.S. Probation Office will issue a random testing calendar one (1) month prior to the testing month. Any conflicts with the testing calendar need to be resolved timely with the Contracting Officer.

BPA-Solicitation Number: 0975-19-UA-01WW Page C- 30 of 31

SECTION D. PACKAGING AND MARKING

NOT APPLICABLE

Revised FY 2019

SECTION E - INSPECTION AND ACCEPTANCE

E.1 Vendors Performance (Mandatory Requirement)

The vendor and/or subcontractor shall:

- (a) Maintain a physical facility that meets all applicable federal, state and local regulations (e.g., building codes).
- (b) Not endanger the health and safety of employees, clients and the community.
- (c) Provide physical facilities that preserve both the integrity of the confidential relationship and the personal dignity of the client.

E.2 Clause B-5 Clauses Incorporated by Reference (SEP 2010)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the contracting officer will make their full text available. Also, the full text of a clause may be accessed electronically at this address: http://www.uscourts.gov/procurement.aspx

The clauses listed below are applicable to Agreements and Contracts at any value.

Clause 2-5A Inspection of Products (APR 2013)

Clause 2-5B Inspection of Services (APR 2013)

SECTION F - DELIVERIES OR PERFORMANCE

F.1 Provision of Services to Federal Offenders and Defendants (Mandatory Requirements)

- a. In an effort to protect the community by providing outpatient treatment, the vendor shall have the capability to immediately place Federal clients in outpatient or urine surveillance without regard to any placement backlog or waiting lists.
- b. Recognizing the problems of limited bed space, vendors shall place referrals for residential placements in the first available bed space.
- c. The vendor shall not unilaterally refuse services to any defendant or offender referred by the Government, except where the defendant or offender poses an apparent danger to the vendor's staff or other clients. The vendor shall not refuse service without approval of the Government.
- d. Termination of clients from treatment, based upon a violation of the vendor's program rules and regulations shall not be made without the approval of the Government. When necessary, the vendor may take appropriate and immediate action to protect staff and clients.
- e. The contractor shall not tell defendants or offenders to misrepresent or withhold information regarding the treatment provider or the treatment services received in response to questions posed by the USPO/USPSO or other government or law enforcement agencies authorized to make such inquiries.
- **F.2** The vendor shall perform and comply with the mandatory requirements set forth in Sections C, E, F, and G of this contract or agreement. A vendor's noncompliance or failure to do so shall be the basis for termination of the contract or agreement.

SECTION G - AGREEMENT ADMINISTRATION DATA

G.1 Contact Point for Assistance

a. Contact the person listed in block 7 on the form **Solicitation/Offer/Acceptance**, in Section A, p. 1 of the Request For Proposals (RFP).

G.2 Fiscal Records (Mandatory Requirement)

The vendor shall:

- a. Maintain its fiscal records according to generally accepted accounting principles.
- b. Keep and identify all financial records, that disclose the identity of any defendant/offender as **CONFIDENTIAL**.
- c. Keep all defendant/offender records associated with the agreement for three (3) years after the final payment date under the agreement, for Government inspection and review, except that the vendor shall keep defendant/offender records relating to litigation or settlement of claims arising out of the performance of this agreement, until final disposition of such appeals, litigation, or claims.

G.3. Invoices (Mandatory Requirement)

The vendor shall:

- a. Submit an original copy of the invoice to the address listed in block 7 of the **Solicitation/Offer/Acceptance** in SECTION A, p.1 of the RFP. Additionally, the **Monthly Treatment Report**, **Daily Log**, **Urinalysis Log** and **Daily Travel Log** (if applicable) shall be submitted to the USPO/USPSO.
- b. Submit invoices monthly to arrive no later than the tenth (10th) day of the month for services provided during the preceding month.
- c. Use the Administrative Office invoice (Parts A and B), or a probation office local invoice form, approved by the Administrative Office, indicating:
 - (1) Individual defendant/offender names and identifying numbers, and
 - (2) Charges for each service, identified by its project code, as described in **SECTION C STATEMENT OF WORK**, of this document.

Note: The Administrative Office encourages computer generated billing and will accept a

vendor's invoice form that contains the same information as the Administrative Office invoice. The vendor shall only submit invoices electronically in a manner approved by the Contracting Officer and in compliance with 45 C.F.R. § 164.302 to 164.318.

- d. Submit with the invoice a certification by an authorized official of the vendor that the invoice:
 - (1) Is correct and accurate to the best of his/her knowledge, and
 - (2) Includes only charges for services actually provided to defendant(s)/offender(s).
- e. The vendor shall submit separate invoices for services provided to pretrial services defendants and Bureau of Prisons inmates to the appropriate pretrial services or Bureau of Prisons office.
- f. The vendor may include the "No-Show" factor in the unit price charged for the following services. The vendor shall not include a charge for a "No-Show" as a separate item.

1010	2090	5030	6030
1011	4010	6000	6032
2000	4020	6010	6036
2010	5010	6012	6050
2011	5011	6015	6051
2020	5012	6020	6080
2021	5020	6021	6090
2022	5021	6022	6091
2030	5022	6026	7013
2040	5023	6027	7023
2080	5025	6028	

Note: A "No-Show" occurs when a defendant/offender does not show (and does not cancel with at least 24 hours advance notice) for a prescheduled service provided customarily by a physician or other professional staff member.

- g. The vendor shall charge for a session longer or shorter than the prescribed unit time (when the unit price is based on a prescribed unit of time) by adjusting the charge up or down in fifteen minute increments. If circumstances necessitate adjustment of the charge based on the example below in section (i), the vendor shall contact the Government for approval. Sessions lasting less than 16 minutes shall be treated as a "no show" for the purposes of billing.
- h. The vendor shall include on the monthly invoice the item number and the fractional part of the session for which the vendor is billing the Government.
- i. **Example**:

Assume that the rate of service is \$10.00 per half hour.

Time Spent (in minutes)	Charge
0 - 15	\$ 0.00
16 - 30	\$10.00
31 - 45	\$15.00
46 - 60	\$20.00

- j. The vendor shall include the cost of written reports and conferences with the USPO/USPSO in the prices for defendant/offender services unless the Program Plan authorizes them as part of a specific service (e.g., Intake Assessment and Report (2011), Psychological Evaluation and Report (5010)).
- k. The vendor shall include the cost of telephone contacts with defendants/offenders in the unit price for the services and shall not bill separately for these calls.

G.4 Reimbursements or Copayments (Mandatory Requirement)

- a. The vendor shall not request or accept payment either directly or indirectly from the defendant/offender for services under this agreement unless the USPO/USPSO authorizes in writing partial or total payment by the defendant/offender for prescheduled individual services customarily provided by a physician or professional staff member.
 - (1) The USPO/USPSO shall evaluate the defendant/offender's financial status (e.g., employment) before authorizing defendant/offender payments to the vendor and shall notify the defendant/offender and vendor of the authorized defendant/offender payments in the program plan.
- b. The vendor shall not submit invoices to the Government for services under this agreement where the vendor already has submitted invoices, or received payment for the same services from other sources.
- c. If the vendor has received any payments from insurance programs or other sources (e.g., state or local public assistance programs) for services for which the vendor has received payment from the Government under this agreement, the vendor shall reimburse the Government for these services.

(1) The USPO/USPSO may order reimbursement in the form of deductions from subsequent invoices according to USPO/USPSO instruction and the terms and conditions of this solicitation document.

- (2) According to 18 USC 3672, the vendor may be required to reimburse the Director of the Administrative Office of the U. S. Courts in lieu of deducting payments from subsequent invoices.
- (3) The vendor shall not accept reimbursement for services in an amount that exceeds the amount authorized in the contract/agreement with the Government.

Revised FY 2019

SECTION H - SPECIAL AGREEMENT REQUIREMENTS

H.1 Clause 7-25, Indemnification (AUG 2004)

- (a) The contractor assumes full responsibility for and shall indemnify the judiciary against any and all losses or damage of whatsoever kind and nature to any and all judiciary property, including any equipment, products, accessories, or parts furnished, while in its custody and care for storage, repairs, or service to be performed under the terms of this contract, resulting in whole or in part from the negligent acts or omissions of the contractor, any subcontractor, or any employee, agent or representative of the contractor or subcontractor.
- (b) If due to the fault, negligent acts (whether of commission or omission) and/or dishonesty of the contractor or its employees, any judiciary-owned or controlled property is lost or damaged as a result of the contractor's performance of this contract, the contractor shall be responsible to the judiciary for such loss or damage, and the judiciary, at its option, may, in lieu of requiring reimbursement therefor, require the contractor to replace at its own expense, all property lost or damaged.
- (c) Hold Harmless and Indemnification Agreement The contractor shall save and hold harmless and indemnify the judiciary against any and all liability claims and cost of whatsoever kind and nature for injury to or death of any person or persons and for loss or damage to any contractor property or property owned by a third party occurring in connection with or in any way incident to or arising out of the occupancy, use, service, operation, or performance of work under the terms of this contract, resulting in whole or in part from the acts or omissions of the contractor, any subcontractor, or any employee, agent, or representative of the contractor or subcontractor.
- (d) The contractor shall indemnify and hold the judiciary, its employees, and others acting on its behalf harmless against any and all loss, liability, or damage arising out of the negligence, failure to act, fraud, embezzlement, or other misconduct by the contractor, its employees, subcontractors, agents, or representatives of the contractor or subcontractor.
- (e) Judiciary's Right of Recovery Nothing in the above paragraphs will be considered to preclude the judiciary from receiving the benefits of any insurance/bonds the contractor may carry which provides for the indemnification of any loss or destruction of, or damages to, property in the custody and care of the contractor where such loss, destruction or damage is to judiciary property. The contractor shall do nothing to prejudice the judiciary's right to recover against third parties for any loss, destruction of, or damage to, judiciary property, and upon the request of the contracting officer will, at the judiciary's expense, furnish to the judiciary all reasonable assistance and cooperation (including assistance in the prosecution of suit and the execution of instruments of assignment in favor of the judiciary) in obtaining recovery.
- (f) *Judiciary Liability* The judiciary will not be liable for any injury to the contractor's personnel or damage to the contractor's property unless such injury or damage is

due to negligence on the part of the judiciary and is recoverable under the Federal Torts Claims Act, or pursuant to other statutory authority applicable to the judiciary.

H.2 DRUG-FREE WORKPLACE - JAN 2003

(a) Definitions. As used in this clause,

"Controlled Substance" means a controlled substance in schedules I through V of Section 202 of the Controlled Substances Act (21 U.S.C. 812) and as further defined in regulation at 21 CFR 1308.11-1308.15.

"Conviction" means a finding of guilt (including a plea of nolo contendere) or imposition of sentence, or both, by any judicial body charged with the responsibility to determine violations of the Federal or State criminal drug statutes.

"Criminal drug statute" means a Federal or non-Federal criminal statute involving the manufacture, distribution, dispensing, possession or use of any controlled substance.

"**Drug-free workplace**" means a site for the performance of work done in connection with a specific contract at which the employees of the Contractor are prohibited from engaging in the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance.

"Employee" means an employee of a Contractor directly engaged in the performance of work under a Government contract. "Directly Engaged" is defined to include all direct cost employees and any other Contractor employee who has other than a minimal impact or involvement in contract performance.

"Individual" means an offeror/contractor that has no more than one employee including the offeror/contractor.

- (b) The Contractor, if other than an individual, shall--within 30 calendar days after award (unless a longer period is agreed to in writing for contracts of 30 calendar days or more performance duration), or as soon as possible for contracts of less than 30 calendar days performance duration--
 - (l) Publish a statement notifying such employees that the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited in the Contractor's workplace and specifying the actions that will be taken against employees for violations of such prohibition;
 - (2) Establish an ongoing drug-free awareness program to inform such employees about-
 - (i) The dangers of drug abuse in the workplace;
 - (ii) The Contractor's policy of maintaining a drug-free workplace;
 - (iii) Any available drug counseling, rehabilitation, and employee assistance programs; and

- (iv) The penalties that may be imposed upon employees from drug abuse violations occurring in the workplace;
- (3) Provide all employees engaged in performance of the contract with a copy of the statement required by subparagraph (b)(l) of this clause;
- (4) Notify such employees in writing in the statement required by subparagraph (b)(l) of this clause, that as a condition of continued employment on the contract resulting from this solicitation, the employee will-
 - (i) Abide by the terms of the statement; and
 - (ii) Notify the employer in writing of the employee's conviction under a criminal drug statute for a violation occurring in the workplace no later than five (5) days after such conviction;
- (5) Notify the contracting officer within ten (10) days after receiving notice under subdivision (b)(4)(ii) of this clause, from an employee or otherwise receiving actual notice of such conviction. The notice shall include the position title of the employee;
- (6) Within 30 days after receiving notice under subparagraph (a)(4)(ii) of this clause of a conviction, take one of the following actions with respect to any employee who is convicted of a drug abuse violation occurring in the workplace:
 - (i) Taking appropriate personnel action against such employee, up to and including termination; or
 - (ii) Require such employee to satisfactorily participate in a drug abuse assistance or rehabilitation program approved for such purposes by a Federal, State, or local health, law enforcement, or other appropriate agency.
- (7) Make a good faith effort to maintain a drug-free workplace through implementation of subparagraphs (b)(l) through (b)(6) of this provision.
- (c) The Contractor, if an individual, agrees by award of the contract or acceptance of a purchase order, not to engage in the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance in the performance of the contract resulting from the contract.
- (d) In addition to other remedies available to the Government, the Contractor's failure to comply with the requirements of paragraphs (b) and (c) of this clause may, render the Contractor subject to suspension of contract payments, termination of the contract for default, and suspension of debarment.

H.3 Government Furnished Property - (JAN 2003)

No material, labor, or facilities will be furnished by the Government unless otherwise provided for in this solicitation.

The Chief Probation Officer or Chief Pretrial Services Officer may furnish Government-owned telephone answering equipment, fax machines, and/or onsite drug-detection devices called non-

BPA-Solicitation Number: 0975-19-UA-01WW Page H- 3 of 4

instrumented drug tests to a contractor if such equipment will improve the frequency of urine collection in the district. The equipment shall be used only for a random urine collection program.

SECTION I - REQUIRED CLAUSES

I.1 Clause 7-30, Public Use of the Name of the Federal Judiciary - (JUN 2014)

- (a) The contractor shall not refer to the judiciary, or to any court or other organizational entities existing thereunder (hereinafter referred to as "the judiciary"), in advertising, news releases, brochures, catalogs, television and radio advertising, letters of reference, web sites, or any other media used generally by the vendor in its commercial marketing initiatives, in such a way that it represents or implies that the judiciary prefers or endorses the products or services offered by the contractor. This provision will not be construed as limiting the contractor's ability to refer to the judiciary as one of its customers when providing past performance information as part of a proposal submission, as opposed to general public marketing.
- (b) No public release of information pertaining to this contract will be made without prior judiciary written approval, as appropriate, and then only with written approval of the contracting officer.

I.2 Subcontracting

Services that the vendor proposes to refer to other service providers shall be considered subcontracting. The vendor (prime contractor) may subcontract the provision of treatment services to other service providers (subcontractors). After award, any proposed subcontractor arrangements or changes to the existing subcontractor arrangements are subject to the Contracting Officer's approval, and shall be submitted in writing to the Contracting Officer at least 30 days in advance of the proposed subcontracting arrangement or change. The Contracting Officer will respond promptly with written approval or disapproval. The prime contractor shall not refer defendants/offenders to any other vendor that has not been approved by the Contracting Officer in writing. The government reserves the right to revoke approval of any subcontractor at any time that does not meet the requirements of this contract/agreement.

The prime contractor is responsible to the judiciary for overall performance of the services required under this contract/agreement. If any services are subcontracted, the prime contractor shall ensure that the subcontractor is complying with the requirements of this contract/agreement, including the qualifications of any personnel providing services; the possession and maintenance of all appropriate state and local licenses in compliance with state and local regulations; and the appropriate documentation demonstrating compliance with all federal, state and local fire, safety and health codes. The prime contractor shall ensure that subcontractors are not debarred, suspended, or ineligible to perform under federal contracts.

A subcontractor has no contractual rights, known as privity of contract, against the judiciary. However, the subcontractor may have rights against the prime contractor.

Upon contract termination, the contractor must, except as otherwise directed by the CO, terminate all subcontracts to the extent that they relate to performance of the work terminated.

I.3. Clause 2-90D, Option to Extend the Term of the Contract - (APR 2013)

- (a) The judiciary may extend the term of this contract by written notice to the contractor no later than 30 calendar days prior to the contract's expiration date; provided that the judiciary gives the contractor a preliminary written notice of its intent to extend at least 60 calendar days before the contract expires. The preliminary notice does not commit the judiciary to an extension.
- (b) If the judiciary exercises this option, the extended contract shall be considered to include this option clause.
- The total duration of this contract, including the exercise of any options under this (c) clause, shall not exceed 3 years.

I.4 Clause 2-90C, Option to Extend Services - (APR 2013)

The judiciary may require continued performance of any services within the limits and at the rates specified in the contract. These rates may be adjusted only as a result of revisions to prevailing labor rates provided by the Secretary of Labor. The option provision may be exercised more than once, but the total extension of performance hereunder shall not exceed 6 months. The contracting officer may exercise the option by written notice to the contractor no later than 30 calendar days prior to contract's current expiration date.

I.5 Clause B-5 Clauses Incorporated by Reference - (SEP 2010)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the contracting officer will make their full text available. Also, the full text of a clause may be accessed electronically at this address: http://www.uscourts.gov/procurement.aspx

The clauses listed below are applicable to Agreements and Contracts at any value.

Clause 1-15	Disclosure of Contractor Information to the Public	AUG 2004
Clause 3-25	Protecting the Judiciary's Interest When Subcontracting with Contractors Debarred, Suspended, or Proposed for Debarment	JUN 2014
Clause 3-160	Service Contract Act of 1965, As amended	JUN 2012
Clause 3-205	Protest After Award	JAN 2003
Clause 3-210	Protests	JUN 2014
Clause 7-35	Disclosure or Use of Information	APR 2013
Clause 7-70	Judiciary Property Furnished "As Is"	APR 2013

BPA-Solicitation Number: 0975-19-UA-01WW

Page I-2 of 3

Clause 7-85	Examination of Records	JAN 2003
Clause 7-115	Availability of Funds	JAN 2003
Clause 7-135	Payments	APR 2013
Clause 7-140	Discounts for Prompt Payment	JAN 2003
Clause 7-150	Extras	JAN 2003
Clause 7-175	Assignment of Claims	JAN 2003
Clause 7-185	Changes	APR 2013
Clause 7-215	Notification of Ownership Changes	JAN 2003
Clause 7-223	Termination for the Convenience of the Judiciary (Short Form)	AUG 2004
Clause 7-230	Termination for Default (Fixed Price -	JAN 2003
Clause 7-235	Disputes	JAN 2003

IN ADDITION TO THE CLAUSES LISTED ABOVE, IF THIS AGREEMENT IS IN EXCESS OF \$100,000, THE CONTRACTOR AGREES TO COMPLY WITH THE FOLLOWING CLAUSE, INCORPORATED BY REFERENCE.

Clause 1-10 Gratuities or Gifts JAN 2010

SECTION J - LIST OF ATTACHMENTS

- J.1 PROGRAM DISCHARGE SUMMARY PROFILE
- J.2 SAMPLE PROGRAM PLAN (PROBATION FORM 45)
- J.3 RESERVED FOR FUTURE USE
- J.4 MONTHLY TREATMENT REPORT (PROBATION FORM 46)
- J.5 AUTHORIZATION TO RELEASE CONFIDENTIAL INFORMATION (PROBATION FORMS 11B, 11E, and 11I; and PSA FORMS 6B, and 6D)
- J.6 DAILY LOG
- J.7 DAILY TRAVEL RECORD (PROBATION FORM 17) Not Applicable
- J.8 INVOICE
- J.9 TESTING LOGS (URINALYSIS, SWEAT PATCH, BREATHALYZER) & URINALYSIS FAILURE TO APPEAR/STALL LISTS
- J.10 DEPARTMENT OF LABOR WAGE DETERMINATION (As required by the Service Contract Act, when applicable.)

BPA-Solicitation Number: 0975-19-TEST-01

Program Discharge Summary Profile¹

1. Number of defendants ² enrolled in program during the past 12 months?
2. Number of offenders ³ enrolled in program during the past 12 months?
3. Number of defendants successfully discharged from program during the past 12 month period?
4. Number of offenders successfully discharged from program during the past 12 month period?
5. Number of defendants unsuccessfully discharged during the past 12 month period?
6. Number of offenders unsuccessfully discharged during the past 12 month period?
7. Number of defendants that were discharged due to failure to attend as required during the past 12 month period?
8. Number of offenders that were discharged due to failure to attend as required during the past 12 month period?
9. Other types of discharge during the past 12 month period, please explain in short narrative paragraph below (e.g., number of defendants, number of offenders, and reason):
10. Average treatment duration per client over the past 12 month period?
11. Average frequency of treatment per client over the past 12 month period?
12. Average staff to client ratio over the past 12 month period?

¹Shall include entire clientele (federal, state, and local). Shall not be limited to only federal probation and pretrial services referrals.

²Defendant - An individual who has been charged with a crime, but not yet convicted. These individuals may or may not have been under pretrial supervision.

³Offender - An individual who has been convicted of a crime. These individuals are typically serving a period of probation or other form of post-conviction supervision.

Prob. Form 45 Today's Date:

Client	Identify	ving In	formation
CIICIIC	IUCIICII I	y iiig iii	ioi illatioii

Client: Address:	PACTS#: Pretrial/Post Conviction:	Photo Not
Officer: Officer Phone:	Client Phone: DOB:	Availabl

Provider Information

Provider: Procurement No:
Provider Location: Effective Date:
Attn: Termination Date:

Location Address:

Phone: Fax:

Authorized Services

Your agency is authorized to provide the following services beginning on the plan effective date indicated above. Any services provided outside of those listed below and/or outside the Effective and Termination Dates of the Plan will not be authorized for payment.

Services Ordered

Officer:

Project Code	Description Of Services Phase	Frequency (Units)	Interval	Copay Amount (per unit)
2010	Individual Substance Abuse Counseling	1.0	Weekly	\$0.00
2020	Group Substance Counseling	2.0	Monthly	\$0.00

Client:

Referral Agent:

Instructions to Provider Regarding Client Needs and Goals of Treatment

PROB 46 (Rev. 06/10) MONTHLY TREATMENT REPORT						This form must be completed and submitted with each monthly billing. Additional sheets may be used.					
1. PROGRAM NAME: 1a. PROVIDER N				OVIDER NAME:	2. DATE OF CURRENT TX PLAN (ATTACH REVISIONS):						
3. CLIENT NAME: 3a. PACTS NO. 4. FOR PER				4. FOR PERIO	L D COVERING:						
5. PHASE NO.	5a	ı. TIN	ME IN	PHASE:	6. PRET	RIAL C	LIENT:	7. CLIENT EM	IPLOYED:		
					□ Yes	□ N	0	□ Yes □ N	No 🖳 Student	Other	
	_						ONTACTS SING	CE LAST RE	PORT		
a. Date		b. Sei	rvice (Name & No	p.)			nts (No Shows, Tardiness, Issues Addressed)		e. Copay (amount collected)	
						9	. URINE TEST	ING RECOI	RD		
DATE COLLECTED) <u> </u>	Schedu		Sample N			rug Use Admitted	COLLECTED BY	SPECIAL TESTS REQUESTED	TEST RESULTS (Positive/Negative)	Copay (amount collected)
	Y	Zes	No	Insuf. Qty.	Stall	No	Yes (specify drug)			 	- concerca)
		\dashv									
				10 00	MAGENI	TC DE	CADDING GLI	ENTE THE	ATMENT DDOG	NDE CC	
- ·									ATMENT PROC	KESS	
a. Describe t	he tre	eatme	nt go	als address	ed this n	nonth (<u>L</u>	☐ Met ☐ Not Met	i):			
b. Describe a	ny st	eps ta	aken	by the clier	nt this m	onth tov	vard these goals (Positive 1	Negative):		
									,		
c. Describe a	ny ob	ostacl	les or	setbacks th	ne client	encoun	tered this month:				
d. Describe o	ne ur	niaue	wav	the PO/PS	O can as	sist/sup	port the client in tre	eatment over th	ne next month:		
						1.	1				
e. If continue	ed trea	atmei	nt is r	recommend	led, discı	iss the p	olan for next month	(Recomme	nded 🖳 Not Reco	ommended):	
f Diagram vo	o.h.		tions	of the elic	nt'a baba		d commitment to t	raatmant (□ Da	gitivo).	
1. Discuss yo	ur ob	serva	ations	of the che	nt s bena	avior an	d commitment to the	reatment (<u> </u>	sitive <u> </u>	9).	
g. Comments	s:										
h. Overall Pr				cceptable	Unac	ceptabl	e		DATE		
SIGNATURE (or CO	UNS	ELOR	_					DATE		

DISTRIBUTION: ORIGINAL CONTRACTOR

№ PROB 11B (Rev. 5/05)

UNITED STATES PROBATION SYSTEM AUTHORIZATION TO RELEASE CONFIDENTIAL INFORMATION DRUG ABUSE PROGRAMS

Ι,	, the undersigned,
(Name of Client)	
hereby authorize	to release confidential
hereby authorize(Name of Program)	
information in its records, possession, or knowledge, of wha	tever nature may now exist or come to exist to the United
States Probation Office of the(Name of Court)	District of
(Name of Court)	(State)
urine testing results; type, frequency and effectiveness of the to program rules; type and dosage of medication; response to date of and reason for withdrawal from program; and progno	o treatment; test results (psychological, vocational, etc.); osis. s to be used in connection with my participation in the
(pretrial release, post-trial release, probation, or parole).	
official duties, including total or partial disclosure of such, to Commission when necessary for the purpose of discharging I understand that this authorization is valid until my to use or disclose this information expires. I understand that authorization may be disclosed by the recipient and may no	its supervisory duties over me. release from supervision, at which time this authorization t information used or disclosed pursuant to this
01 1111	
(Name and Addre	ss of Program)
I understand that if I revoke this authorization to releauthorization to further disclosure of such information. I als satisfy the condition of my supervision that requires me to part My revocation of authorization under such circumstances co conviction supervision.	articipate in the program will be reported to the court.
(Signature of Parent or Guardian if Client is a Minor)	(Signature of Client)
(Date Signed)	(Date Signed)
(Name & Title of Witness)	(Date Signed)

№ PROB 11E (Rev. 5/05)

UNITED STATES PROBATION SYSTEM AUTHORIZATION TO RELEASE CONFIDENTIAL INFORMATION SUBSTANCE ABUSE AND MENTAL HEALTH TREATMENT PROGRAMS

I,	the undersigned,
(Name of Client)	
hereby authorize	to release confidential
hereby authorize(Name of Program)	
information in its records, possession, or knowledge of wha	
States Probation Office of the(Name of Court)	District of
(Name of Court)	(State)
The confidential information to be released will incurre testing results; type, frequency and effectiveness of the to program rules; type and dosage of medication; response to psychotherapy notes; date of and reason for withdrawal from	to treatment; test results (psychological, vocational, etc.);
The information which I now authorize for release i ordered report.	is to be used in connection with the preparation of a court-
I understand that the probation office may use the ir official duties, including total or partial disclosure of such, t	information hereby obtained only in connection with its to the District Court.
this authorization to use or disclose this information expires to this authorization may be disclosed by the recipient and n	
notification to the program's privacy contact at.	
(Name and Addre	ess of Program)
I understand that if I revoke this authorization to rel authorization to further disclosure of such information. I also completion of the presentence investigation will be reported	
(Signature of Parent or Guardian if Client is a Minor)	(Signature of Client)
(Date Signed)	(Date Signed)
(Name & Title of Witness)	(Date Signed)

UNITED STATES PROBATION SYSTEM AUTHORIZATION TO RELEASE CONFIDENTIAL INFORMATION MENTAL HEALTH TREATMENT PROGRAMS

I,	, the undersigned,							
(Name of Clien	t)							
hereby authorize	to release confidential							
(Name of Prog								
information in its possession to the United States Probation								
	(Name of Court)							
The confidential information to be released will inc drug detection test results; type, frequency, and effectivenes adjustment to program rules; type and dosage of medication psycho-physiological measurements, vocational, sex offens reason for withdrawal or termination from program; diagno	r; response to treatment; test results (e.g., psychological, e specific evaluations, clinical polygraphs); date of and							
This information is to be used in connection with mean has been made a condition of my post-conviction supervision supervised release, or conditional release), and may be used probation officer informed concerning compliance with any understand that this authorization is valid until my release for disclose this information expires. I understand that information be disclosed by the recipient and may no longer be protected.	by the probation officer for the purpose of keeping the condition or special condition of my supervision. I rom supervision, at which time this authorization to use or tion used or disclosed pursuant to this authorization may							
I understand that I have the right to revoke this authorification to the program's privacy contact at:	norization, in writing, at any time by sending such written							
(Name and Addre	ess of Program)							
authorization to further disclosure of such information. I al satisfy the condition of my supervision that requires me to produce the supervision of the supervision	I understand that if I revoke this authorization to release confidential information, I will thereby revoke my athorization to further disclosure of such information. I also understand that revoking this authorization before I stisfy the condition of my supervision that requires me to participate in the program will be reported to the court. By revocation of authorization under such circumstances could be considered a violation of a condition of my post-							
(Signature of Parent or Guardian if Client is a Minor)	(Signature of Client)							
(Date Signed)	(Date Signed)							
(Date Signed)	(Date Signed)							
(Name & Title of Witness)	(Date Signed)							

AUTHORIZATION TO RELEASE CONFIDENTIAL INFORMATION(DRUG OR ALCOHOL ABUSE PROGRAMS)

I,			, the undersigned,
(Name of	Client)		
hereby authorize			to release confidential
	f Program)		
information in its records, possession, or knowledge, o	f whatever	nature may now exist or co	ome to exist to the United
States Pretrial Services or Probation Office for the		District of	
	(Name of	Court)	(State)
The confidential information to be released wi urine testing results; type, frequency and effectiveness to program rules; type and dosage of medication; respondate of and reason for withdrawal from program; and program the information which I now authorize for releason for medication and the information which has been made a condition of the information which has been made a condition of the information expires. I understand that this authorization is valid unto use or disclose this information expires. I understand authorization may be disclosed by the recipient and made in the information to the program's privacy contact at:	of therapy onse to treat orognosis. ease is to be tion of my iil my release d that infor	e used in connection with repretrial release. The form supervision, at white mation used or disclosed properties of the protected by federal or	notes); general adjustment ogical, vocational, etc.); my participation in the ach time this authorization bursuant to this r state law.
(Name and	Address of P	rogram)	
I understand that if I revoke this authorization authorization to further disclosure of such information satisfy the condition of my supervision that requires m My revocation of authorization under such circumstant supervision.	I also und e to particip	derstand that revoking this pate in the program will be	authorization before I reported to the court.
(Signature of Parent or Guardian, if Client is a Minor)	-	(Signature	e of Client)
(Date Signed)	-		Signed)
	_		
(Name & Title of Witness)	=	(Date S	Signed)

UNITED STATES PRETRIAL SERVICES SYSTEM AUTHORIZATION TO RELEASE CONFIDENTIAL INFORMATION MENTAL HEALTH TREATMENT PROGRAMS

Ι,	, the undersigned,
(Name of	Client)
hereby authorize(Name of Pr	ogram) to release confidential
information in its possession to the United States Pretria	
	(Name of Court)
drug detection test results; type, frequency, and effecti and dosage of medication; response to treatment; test res	Il include: date of entrance to program; attendance records; veness of therapy; general adjustment to program rules; type ults (e.g., psychological, psycho-physiological measurements, f and reason for withdrawal or termination from program;
has been made a condition of my pretrial supervision, a of keeping the pretrial services officer informed concern supervision. I understand that this authorization is vauthorization to use or disclose this information expired this authorization may be disclosed by the recipient an information may also be made available to the probation accordance with federal law. I understand that I have the right to revoke this	rith my participation in the above-mentioned program, which and may be used by the pretrial services officer for the purpose aing compliance with any condition or special condition of my valid until my release from supervision, at which time this s. I understand that information used or disclosed pursuant to and may no longer be protected by federal or state law. Such on office for the purpose of preparing a presentence report in authorization, in writing, at any time by sending such written
notification to the program's privacy contact at:	
(Name and A	ddress of Program)
authorization to further disclosure of such information satisfy the condition of my supervision that requires m	to release confidential information, I will thereby revoke my . I also understand that revoking this authorization before I e to participate in the program will be reported to the court. ces could be considered a violation of a condition of my
(Signature of Parent or Guardian if Client is a Minor)	(Signature of Client)
(Date Signed)	(Date Signed)
(Date Digited)	(Date Signer)
(Name & Title of Witness)	(Date Signed)

DAILY TREATMENT LOG COMPLETE ONE FORM PER CLIENT PER MONTH

	Vendor's Initials								
	Client's Initials								
	Time Out								
Month/Year	Co-Pay Collected								
Mon	Purpose of Visit								
	Time In								
	Client's Signature/Initials								
Client Name_	Date								

Attachment J.7

NOT APPLICABLE

			DAILY TRAVEL RECORD	ACTIVITY AND PERSON CONTACTED																					F OFFICER	
	DISTRICT:	PROBLEM CODES	DA-Drug Abuse AL-Alcohol UA-Urine Collection MS-Monitoring/Surveillance PS- EM-Employment HS-Housing/Shelter FB-Financial/Budgeting FM-Family/Marital ET-Education/Training	CASE NUMBER/NAME OF CASE																					NSES NUMBER OF MILES SIGNATURE OF OFFICER PROM HOME TO	OFFICE
	50T T	PROB		PROBLEM CODE																					TOTAL OTHER EXPENSES	
3LE	S TRAVE	C-Collateral)	SS-Social Services for Institution OPO-Other Probation/Pretrial Services Officer PTS-Pretrial Services PTSD-Pretrial Services FYSD-Pretrial Services FWR-Furlough/Work Release	CONTACT																						EAGE
LICABLE	SERVICE	CONTACT CODES (P-Personal/C-Collateral)		OTHER EXPENSES																					TRAVELED	AMOUNT CLAIMED FOR MILEAGE
NOI APPLI	PRETRIAL	CONTACT COI	H-Home C-Community PS-Presentence PR-Prerelease for Institution PT-Pretransfer SI-Special Investigation	MILES TRAVELED																					TOTAL MILES TRA	AMOUNT CLA
NO	PROBATION AND PRETRIAL SERVICES TRAVEL LOG	EXPENSE CODE	A-Telephone B-Parking C-Other	ODOMETER READING																					AMT. CLAIMED	
	U.S. PROB.	I		DESTINATION																					PER DIEM TIME RETURNED	
©PROB 17 (Rev 2/93)		DATE	OFFICER NAME	DESTI	START	TO	ТО	TO	ТО	TO	TO	TO	TIME STARTED													

Attachment .	

Date	Page o	of
	. age (<u> </u>

ADMINISTRATIVE OFFICE OF THE UNITED STATES COURTS TREATMENT SERVICES INVOICE

	(PA	ART A)	
Judicial District Vendor a. Address:		3. P.O./B.P.A.# 4. Service Delivery: From 5. Total # of Individuals Service	m To erved:
b. Telephone:			
correct to the best of my know	wledge and include only cha	requests for reimbursement in arges for services actually rend ation has been received from	
		Authorized Administrate	or
6. Project Code	7. Quantity	8. Unit Price	9. Total Price

Atta	chm	nent	٠. ا	I۵

Date	Page	of

ADMINISTRATIVE OFFICE OF THE UNITED STATES COURTS TREATMENT SERVICES INVOICE

(PART B)

Subtotal all costs for each client listed below:

1. Client Name	2. Client Number	3. Dates of Service	4. Service Rendered	5. Quantity (Units)	6. Unit Price	7. Cost

BREATHALYZER INSTRUMENT LOG

Vendor Name_

Signature of Person Conducting the Calibration								
Date of Next Calibration								
Dates of Calibration								
Requirements for Calibration								
Instrument Serial Number								

BREATHALYZER LOG COMPLETE ONE FORM PER CLIENT PER MONTH

	Refusal								
Month/Year	Test Results								
	Reason Tested								
PACTS #	Collector's Initials						:(Se		
	Client's Signature/Initials						Comments (please note any unusual occurrences):		
Client Name	Date						Comments (ple		

SWEAT PATCH TESTING LOG

COMPLETE THE FIRST FIVE COLUMNS UPON APPLICATION, AND THE LAST FOUR UPON REMOVAL

	Collected									
	Test Results/Date									
	Collector's Initials									
Year	Client's Initials									
_ Month/Year_	Removal Date									
	Collector's Initials									
PACTS#	Medications Taken									
	Chain of Custody Bar Code Number						al occurrences):			
9	Client's Signature/Initials						Comments (please note any unusual occurrences):			
Client Name	Application Date						Comments (F			

URINALYSIS TESTING LOG COMPLETE ONE FORM PER CLIENT PER MONTH

Month/Year	
PACTS#	
Client Name	

Test Results if applicable (1011 only)					
Collector's Initials					
Client's Signature/Initials					
Date Collected					

U.S. PROBATION OFFICE FAILURE TO APPEAR/STALL LIST

Within 24 hours: Email: uspohi_treatment@hip.uscourts.gov or Fax to U.S. Probation Office, Treatment: 808-541- Test Date: List of clients that Failed to Appear (FTA) or Name									
List of clients that Failed to Appear (FTA) or									
	Color(s):								
Name	Stalled (unable t	o provide a	valid sample)					
	PACTS#	FTA (√)	Stall (√) *						
*Submit a statement regarding stall in the Notes be	low								
Failed BAC:									
Name	PACTS	# PO	В	AC					
		ı							

Notes:

U.S. PRETRIAL SERVICES OFFICE FAILURE TO APPEAR/STALL LIST

Vendor Name:						
<u>Within 24 hours:</u> Email: ptstreatment@hipt.uscourts.gov <u>or</u> FAX: 808-541-3507						
Test Date:	Color(s	s):				
List of clients that Failed to Appear (FTA)	or Stalled	l (unable to	prov	ide a val	id sample)
Name	PAG	CTS#	F	PSO	FTA (√)	Stall (√) *
*Submit a statement regarding stall in the Notes	s below					
Name		PACTS #	1	PSO	В	AC
Notes:						

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210

Daniel W. Simms Division of Di rector Wage Determinations Wage Determination No.: 2015-5689 Revision No.: 6 Date Of Last Revision: 01/10/2018

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.35 for calendar year 2018 applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.35 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2018. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts

States: American Samoa, Hawaii

Area: American Samoa Statewide

Hawaii_County of Honolulu OCCUPATION NOTE:

STEVEDORING AND LONGSHOREMEN: Wage rates and fringe benefits can be found on Wage Determination 2000-0085

Fringe Benefits Required Follow the Occupational Listing OCCUPATION CODE - TITLE **FOOTNOTE** RATE 01000 - Administrative Support And Clerical Occupations 01011 - Accounting Clerk I 01012 - Accounting Clerk II 01013 - Accounting Clerk III 01020 - Administrative Assistant 14.94 16.78 18.77 26.48 01035 - Court Reporter 22.50 01041 - Customer Service Representative I 01042 - Customer Service Representative II 13.78 15.49 01043 - Customer Service Representative III 16.90 01051 - Data Entry Operator I 14.48 01052 - Data Entry Operator II 01060 - Dispatcher, Motor Vehicle 15.80 20.39 01070 - Document Preparation Clerk 01090 - Duplicating Machine Operator 16.69 16.69 01111 - General Clerk I 12.95 14.13 01112 - General Clerk II 01113 - General Clerk III 15.87 01120 - Housing Referral Assistant 23.77 01141 - Messenger Courier 13.26

Oligin	201556896	45.04
01261 - Personnel Assistant (Employment) 15, 79 01262 - Personnel Assistant (Employment) 11, 88 01263 - Personnel Assistant (Employment) 11 19, 88 01270 - Production Control Clerk 22, 83 01290 - Rental Clerk 15, 79 01300 - Scheduler, Maintenance 19, 05 01311 - Secretary 19, 05 01311 - Secretary 19, 05 01312 - Secretary 11 01313 - Secretary 11 01313 - Secretary 11 01310 - Service Order Dispatcher 12, 31 01313 - Secretary 11 01400 - Survey Mork-Operator/Receptionist 24, 48 01400 - Survey Mork-Operator/Receptionist 16, 20 01401 - Survey Mork-Operator/Receptionist 16, 20 01401 - Survey Mork-Operator/Receptionist 16, 20 01401 - Survey Mork-Operator/Receptionist 16, 20 01531 - Travel Clerk 11 01531 - Travel Clerk 11 01531 - Travel Clerk 11 01613 - Word Processor 10 01610 - Word Processor 10 01610 - Word Processor 11 01613 - Word Processor 11 01613 - Word Processor 11 05000 - Automotive Service Occupations 05005 - Automotive Glass Installer 22, 20 05000 - Automotive Glass Installer 22, 20 05000 - Automotive Glass Installer 22, 20 05010 - Automotive Glass Installer 22, 20 05010 - Automotive Glass Installer 22, 20 05010 - Automotive Worker 22, 20 05110 - Motor Equipment Metal Worker 22, 20 05100 - Motor Vehicle Mechanic 24, 41 05160 - Motor Vehicle Mechanic 24, 24 05160 - Motor Vehicle Mechanic 24, 27 05130 - Motor Vehicle Mechanic 24, 27 05130 - Motor Vehicle Mechanic 24, 27 05200 - Motor Vehicle Mechanic 25, 26 05200 - Motor Vehicle Mechanic 26, 20 05300 - Title Repairer 27, 20 05300 - Title Repairer 28, 20 05300 - Title Repairer 28, 20	01191 - Order Clerk I	15. 34
01262 - Personnel Assistant (Employment) III 17, 88 01270 - Personnel Assistant (Employment) III 19, 68 01270 - Production Control Clerk 22, 83 01290 - Rental Clerk 15, 79 01300 - Scheduler, Maintenance 19, 68 01311 - Secretary II 19, 05 01312 - Secretary II 21, 31 0132 - Secretary III 22, 71 0132 - Secretary III 22, 71 0140 - Supply Technician 17, 71 0140 - Surpey Worker 19, 81 0140 - Survey Worker 19, 81 01531 - Travel Clerk II 15, 40 01531 - Travel Clerk II 15, 40 01531 - Travel Clerk III 17, 72 01532 - Travel Clerk III 18, 78 01612 - Word Processor II 18, 30 01612 - Word Processor II 18, 30 01613 - Word Processor II 18, 33 0500 - Automotive Service Coccupations 22, 43 05000 - Automotive Service Coccupations 22, 43 05001 - Automotive Glass Install or 22, 00 05010 - Automotive Worker 22, 00		
01263 - Personnel Assistant (Employment) III 19, 68 01270 - Production Control Clerk 15, 79 01300 - Scheduler, Maintenance 19, 05 01311 - Secretary I 19, 05 01311 - Secretary II 19, 05 01311 - Secretary II 19, 05 01312 - Secretary III 21, 31 01313 - Secretary III 21, 31 01313 - Secretary III 21, 31 01313 - Secretary III 23, 77 01320 - Service Order Dispatcher 17, 01 01440 - Supply Technician 26, 48 01440 - Suprey Worker 19, 01 01440 - Suprey Worker 19, 01 01440 - Survey Worker 19, 01 01450 - Survey Worker 19, 0150 - Survey Work		
01270 - Production Control Clerk 22.83 01290 - Rental Clerk 15.79 01300 - Scheduler, Maintenance 19.05 01311 - Secretary 1 19.05 01312 - Secretary 1 21.31 01313 - Secretary 1 21.31 01313 - Secretary 1 21.31 01313 - Secretary 1 21.31 01340 - Surply Technician 25.48 01440 - Surply Morker 19.01 01400 - Supply Technician 25.48 01440 - Surply Worker 19.01 01400 - Switchboard Operator/Receptionist 15.40 01531 - Travel Clerk 1 14.78 01532 - Travel Clerk 1 15.91 01533 - Travel Clerk 1 15.91 01633 - Travel Clerk 1 14.78 01533 - Travel Clerk 1 14.78 01631 - Word Processor 1 1 16.11 01613 - Word Processor 1 2 2 2 05000 - Automotive Service Occupations 05005 - Automotive Service Occupations 05005 - Automotive Glass Installer 22.00 050505 - Automotive Glass Installer 22.00 05110 - Mobil E Equipment Servicer 22.00 05110 - Mobil E Equipment Metal Morker 22.00 05110 - Mobil Cle Worker 22.00 05110 - Motor Equipment Metal Morker 22.00 05130 - Motor Equipment Metal Worker 22.00 05130 - Motor Vehicle Mechanic 25.65 05220 - Motor Vehicle Weckanic 25.65 05220 - Motor Vehicle Weckanic 25.65 05250 - Motor Vehicle Worker 22.00 05310 - Painter, Automotive 23.19 05330 - Tire Repairer 5.31 07000 - Tood Preparation And Service Occupations 15.31 07001 - Baker 15.31 07001 - Baker 15.31 07001 - Dood Preparation And Service Occupations 15.31 07002 - Good Preparation And Service Occupations 15.61 07003 - Food Service Worker 15.61 07004 - Food Service Worker 15.61 07005 - Food Pr	01263 - Personnel Assistant (Employment) III	
01300 - Scheduler, Maintenance 19. 05 01311 - Secretary 1 19. 05 01311 - Secretary 1 19. 05 01312 - Secretary 1 19. 05 01313 - Secretary 1 19. 05 01313 - Secretary 1 19. 05 01313 - Secretary 1 19. 01 01313 - Secretary 1 19. 01 013140 - Service Order Dispatcher 17. 01 01410 - Supply Technician 26. 48 01420 - Survey Worker 19. 01 01440 - Switchboard Operator/Receptionist 19. 01 01531 - Travel Clerk 1 15. 40 01531 - Travel Clerk 1 15. 97 01532 - Travel Clerk 1 15. 97 01533 - Travel Clerk 11 15. 97 01533 - Travel Clerk 11 16. 11 01611 - Word Processor 1 14. 36 01612 - Word Processor 1 16. 11 01613 - Word Processor 1 16. 11 01613 - Word Processor 1 16. 11 01613 - Word Processor 1 22. 23 05000 - Automotive Service Occupations 05000 - Automotive Electrician 22. 43 05040 - Automotive Glass Installer 22. 00 050110 - Mobil E Equipment Service 22. 00 051110 - Mobil E Equipment Metal Mechanic 24. 41 05160 - Motor Equipment Metal Worker 22. 00 05190 - Motor Equipment Metal Worker 22. 00 05190 - Motor Vehicle Mechanic 25. 65 05220 - Motor Vehicle Mechanic 25. 65 05220 - Motor Vehicle Mechanic 25. 65 05250 - Motor Vehicle Wecker 20. 80 05380 - Painter, Automotive 23. 19 05340 - Food Service Worker 12. 05 07000 - Food Peparation And Service Occupations 15. 51 07000 - Food Peparation And Service Occupations 15. 61 07130 - Food Service Worker 12. 88 07260 - Furniture Handler 15. 61 07130 - Food Service Worker 15. 61 07130 - Food Service Worker 15. 61 07130 - Food Service Morker 15. 61 07130 - Food Service Worker 15. 61 0	01270 - Production Control Clerk	
01311 - Secretary 1 21. 31 01313 - Secretary 1 22. 77 01410 - Survey Worker 17. 70 01410 - Supply Technician 26. 48 01420 - Survey Worker 19. 01 01460 - Switchboard Operator/Receptionist 15. 40 01531 - Travel Clerk 1 15. 40 01531 - Travel Clerk 1 17. 12 01532 - Travel Clerk 1 17. 12 01611 - Word Processor 1 16. 11 01612 - Word Processor 1 16. 11 01613 - Word Processor 1 22. 43 05005 - Automotive Service Occupations 22. 43 05004 - Automotive Service Occupations 22. 43 05040 - Automotive Worker 22. 00 05110 - Mobil le Equipment Servicer 22. 00 05110 - Mobil le Equipment Metal Mochanic 24. 41 05160 - Motor Equipment Metal Morker 22. 00 05190 - Motor Equipment Metal Morker 22. 00 05280 - Motor Vehicle Mechanic Helper 25. 65 05280 - Motor Vehicle Wecker 22. 00 05310 - Painter, Automotive 23. 19 05330 - Radiator Repair Specialist 24. 37 07000 - Painter, Automotive 23. 19 07001 - Baker 11. 80 07002 - Painter, Automotive 23. 19 07003 - Baker 15. 31 07004 - Transmission Repair Specialist 24. 37 07006 - Food Service Worker 12. 05 07107 - Dishwasher 12. 05 07108 - Food Service Worker 12. 05 07109 - Food Service Worker 12. 05 07100 - Food Service Worker 13. 21 07100 - Gardener 14. 00 11000 - General Services And Support Occupations 11. 98 11000 - General Se		15. 79
01312 - Secretary I 23. 71 01310 - Service Order Dispatcher 17. 01 01310 - Service Order Dispatcher 17. 01 01410 - Supply Technician 26. 48 01420 - Supply Technician 19. 01 01400 - Switchboard Operator/Receptionist 15. 40 01400 - Switchboard Operator/Receptionist 15. 40 01531 - Travel Clerk 1 15. 97 01532 - Travel Clerk II 15. 97 01533 - Travel Clerk II 17. 12 01611 - Word Processor I 14. 36 01612 - Word Processor II 18. 03 01612 - Word Processor II 18. 03 05000 - Automotive Service Occupations 18. 03 05000 - Automotive Service Occupations 22. 72 05010 - Automotive Glass Installer 22. 03 05000 - Automotive Glass Installer 22. 04 05070 - Automotive Glass Installer 22. 00 05070 - Automotive Worker 22. 00 05110 - Mobile Equipment Metal Wochanic 24. 41 05180 - Motor Equipment Metal Wochanic 24. 41 05180 - Motor Vehicle Mechanic 25. 65 05220 - Motor Vehicle Wechanic 25. 65 05220 - Motor Vehicle Wechanic 26. 00 05310 - Painter, Automotive 23. 19 05330 - Painter, Automotive 23. 19 05330 - Painter, Automotive 23. 19 05330 - Painter, Automotive 23. 19 05340 - Painter, Automotive 24. 41 0701 - Dishwasher 15. 31 07001 - Food Preparation And Service Occupations 15. 31 07002 - Food Preparation And Service Occupations 15. 31 07003 - Food Service Worker 11. 14 0700 - Pointer Handler 15. 61 07010 - Food Preparation And Service Occupations 15. 31 07001 - Food Service Worker 11. 14 0710 - Meat Cutter 20. 90130 - Furniture Handler 20. 80 09000 - Furniture Handler 20. 80 09000 - Furniture Repairs 21. 07 09000 - Furniture Repa		
01313 - Secretary III 23.77 01320 - Service Order Dispatcher 17.01 01410 - Supply Technician 26.48 01420 - Survey Worker 19.01 01404 - Switchboard Operator/Receptionist 15.40 01531 - Travel Clerk II 17.70 01532 - Travel Clerk III 17.71 01533 - Travel Clerk III 17.71 01612 - Word Processor III 16.11 01613 - Word Processor III 16.11 01613 - Word Processor III 16.11 05005 - Automotive Service Occupations 22.72 05005 - Automotive Service Occupations 22.72 05005 - Automotive Service Occupations 22.72 05010 - Automotive Electrician 22.43 05040 - Automotive Electrician 22.43 05040 - Automotive Electrician 22.43 05101 - Mobil E Equipment Service 22.00 05110 - Mobil E Equipment Metal Mechanic 24.41 05150 - Motor Equipment Metal Mechanic 24.41 05150 - Motor Vehicle Mechanic Helper 25.65 05250 - Motor Vehicle Mechanic Helper 25.05 05250 - Motor Vehicle Mec		
01320 - Service Örder Dispatcher 17.01	01312 - Secretary II	
01410 - Supply Technician 26. 48 01420 - Survey Worker 19. 01 01460 - Swi tchboard Operator/Receptionist 15. 40 01531 - Travel Clerk II 14. 78 01532 - Travel Clerk III 17. 12 01611 - Word Processor I 14. 36 01612 - Word Processor III 16. 11 01613 - Word Processor III 18. 03 05000 - Automotive Service Occupations 22. 72 05005 - Automotive Electrician 22. 23 05040 - Automotive Glass Installer 22. 00 05110 - Mobil E Equi pment Servicer 22. 00 05110 - Mobil E Equi pment Metal Mechanic 24. 41 05140 - Motor Equi pment Metal Worker 22. 00 05190 - Motor Vehic I e Mechanic 24. 41 05140 - Motor Equi pment Metal Worker 22. 00 05190 - Motor Vehic I e Mechanic 25. 65 05220 - Motor Vehic I e Mechanic 25. 65 05230 - Motor Vehic I e Mechanic 22. 00 05310 - Painter, Automotive 22. 00 05310 - Painter, Automotive 22. 00 05340 - Radiator Repair Specialist 22. 00 05400 - Fransmission Repair Specialist 24. 37 <t< td=""><td>01313 - Secretary III 01320 - Sorvico Ordor Dispatchor</td><td></td></t<>	01313 - Secretary III 01320 - Sorvico Ordor Dispatchor	
01420 - Survey Worker 19.01 01460 - Switchboard Operator/Receptionist 15. 40 01531 - Travel Clerk I 14. 78 01532 - Travel Clerk III 17. 12 01611 - Word Processor I 14. 36 01612 - Word Processor II 16. 11 01613 - Word Processor III 18. 03 05000 - Automotive Service Occupations 22. 72 05000 - Automotive Service Occupations 22. 72 05010 - Automotive Glass Installer 22. 20 05070 - Automotive Worker 22. 00 05110 - Mobile Equipment Servicer 22. 00 05110 - Motor Equipment Metal Mechanic 24. 41 05180 - Motor Vehicle Mechanic 24. 41 05180 - Motor Vehicle Mechanic 25. 65 05220 - Motor Vehicle Mechanic Helper 17. 39 05280 - Motor Vehicle Wereker 22. 00 05310 - Painter, Automotive 23. 19 05280 - Motor Vehicle Wereker 22. 00 05320 - Motor Vehicle Mechanic 24. 41 05330 - Fapairer 22. 00 05340 - Radiator Repair Specialist 22. 00 05370 - Tire Repairer 16. 68 05400 - Transmission Repair Speci	01320 - Service Order Dispatcher 01410 - Sunniv Technician	
01460 - Swit tchboard Operator/Receptionist 15. 40 01531 - Travel Clerk II 11. 78 01532 - Travel Clerk III 11. 71 01611 - Word Processor I 14. 36 01612 - Word Processor III 16. 11 01613 - Word Processor III 18. 03 05005 - Automotive Service Occupations 22. 72 05005 - Automotive Service Occupations 22. 72 05007 - Automotive Glass Installer 22. 00 05010 - Automotive Worker 22. 00 05110 - Mobil E Equipment Servicer 18. 99 05130 - Motor Equipment Metal Mechanic 24. 41 05160 - Motor Vehicle Mechanic 24. 41 05190 - Motor Vehicle Mechanic C 25. 65 05220 - Motor Vehicle Wechanic Helper 17. 39 05250 - Motor Vehicle Upholstery Worker 20. 80 05310 - Painter, Automotive 23. 19 05340 - Painter, Automotive 23. 19 05340 - Tire Repairer 16. 68 05400 - Transmission Repair Specialist 22. 00 05370 - Tire Repairer 16. 68 07000 - Food Preparation And Service Occupations 15. 31 07010 - Baker 17. 18 <t< td=""><td>01420 - Survey Worker</td><td></td></t<>	01420 - Survey Worker	
01531 - Travel Clerk I 14.78 01532 - Travel Clerk III 17.12 01611 - Word Processor I 14.36 01612 - Word Processor II 16.11 01613 - Word Processor III 18.03 05000 - Automotive Service Occupations 22.72 05005 - Automotive Service Occupations 22.72 05010 - Automotive Glass Installer 22.20 05070 - Automotive Worker 22.00 05110 - Mobile Equipment Servicer 18.99 05110 - Motor Equipment Metal Mechanic 24.41 05100 - Motor Equipment Metal Mechanic 24.41 05110 - Motor Equipment Metal Worker 22.00 05130 - Motor Vehicle Mechanic Helper 25.65 05220 - Motor Vehicle Mechanic Helper 17.39 05280 - Motor Vehicle Wirecker 22.00 05310 - Painter, Automotive 23.19 05330 - Painter, Automotive 23.19 05340 - Radiator Repair Specialist 22.00 05370 - Tire Repairer 16.68 05400 - Transmission Repair Specialist 22.00 07010 - Baker 15.31 07011 - Cook I 17.18 07012 - Ook Service Worker 19.15<	01460 - Switchboard Operator/Receptionist	
015133 - Travel Clerk III 17. 12 016111 - Word Processor I 14. 36 01612 - Word Processor III 16. 11 05000 - Automoti ve Service Occupations 18. 03 05005 - Automoti ve Service Occupations 22. 72 05007 - Automoti ve Electrician 22. 43 05040 - Automoti ve Glass Installer 22. 00 05170 - Automoti ve Worker 22. 00 05110 - Mobil e Equipment Servicer 18. 99 05130 - Motor Equipment Metal Worker 22. 00 05190 - Motor Vehicle Equipment Metal Worker 22. 00 05250 - Motor Vehicle Mechanic 25. 65 05220 - Motor Vehicle Uphol stery Worker 22. 00 05310 - Painter, Automotive 22. 00 05310 - Painter, Automotive 22. 00 05370 - Tire Repairer 16. 68 05400 - Transmission Repair Specialist 22. 00 05000 - Transmission Repair Specialist 22. 00 07001 - Baker 12. 05 07102 - Dishwasher 12. 05 07103 - Food Service Worker 12. 05 07130 - Food Service Worker 12. 08 07100 - Waiter/Waitress 19. 15 09000 - Furnitu	01531 - Travel Clerk I	
01611 - Word Processor 1		
1612 - Word Processor II 16. 11 16. 11 1613 - Word Processor III 18. 01 18. 03		
01613 - Word Processor III 18. 03 05000 - Automotive Service Occupations 22. 72 05010 - Automotive Body Repairer, Fiberglass 22. 72 05010 - Automotive Glass Installer 22. 00 05070 - Automotive Worker 22. 00 05110 - Mobile Equipment Servicer 18. 99 05130 - Motor Equipment Metal Mechanic 24. 41 05160 - Motor Equipment Metal Worker 22. 00 05190 - Motor Vehic Le Mechanic 25. 65 05220 - Motor Vehic Le Wechanic Helper 17. 39 05250 - Motor Vehic Le Uphol Stery Worker 22. 00 05310 - Painter, Automotive 23. 19 05340 - Radi ator Repair Special ist 22. 00 05370 - Tire Repairer 16. 68 05400 - Transmissi on Repair Specialist 22. 00 07000 - Food Preparation And Service Occupations 15. 31 07001 - Baker 17. 18 07042 - Cook II 17. 18 070702 - Dishwasher 17. 18 07130 - Food Service Worker 11. 14 07210 - Meat Cutter 20. 84 09000 - Furniture Maintenance And Repair Occupations 19. 15 09000 - Furniture Refinisher Helper 15. 61 <td></td> <td></td>		
05000 - Automotive Service Occupations 22 7 05010 - Automotive Electrician 22 43 05040 - Automotive Glass Installer 22 00 05070 - Automotive Worker 22 00 05110 - Mobile Equipment Servicer 18 99 05130 - Motor Equipment Metal Mechanic 24 41 05160 - Motor Equipment Metal Worker 22 00 05190 - Motor Vehicle Mechanic 25 65 05220 - Motor Vehicle Wechanic Helper 17, 39 05250 - Motor Vehicle Wrecker 22 00 05310 - Painter, Automotive 23 19 05340 - Painter, Automotive 22 00 05370 - Tire Repairer 16 68 05400 - Transmission Repair Specialist 24 37 07010 - Baker 15 31 07011 - Baker 15 31 07012 - Cook II 17 18 07013 - Food Service Worker 12 08 07130 - Food Service Worker 11 14 07260 - Wall ter/Wai tress 13 21 09000 - Furniture Maintenance And Repair Occupations 19 15 09000 - Furniture Refinisher 21 07 09901 - Furniture Refinisher 13 08 09000 - Furniture Refinisher 15 61		
05005 - Automobile Body Repairer, Fiberglass 22.72 05010 - Automotive Electrician 22.43 05040 - Automotive Worker 22.00 05110 - Mobile Equipment Servicer 18.99 05130 - Motor Equipment Metal Mchanic 24.41 05160 - Motor Equipment Metal Worker 22.00 05190 - Motor Vehicle Mechanic 25.65 05220 - Motor Vehicle Uphol Stery Worker 20.80 05250 - Motor Vehicle Uphol Stery Worker 20.80 05280 - Motor Vehicle Uphol Stery Worker 22.00 05310 - Painter, Automotive 23.19 05340 - Radiator Repair Specialist 22.00 05370 - Tire Repairer 16.68 05400 - Transmission Repair Specialist 24.37 07000 - Food Preparation And Service Occupations 15.31 07010 - Baker 15.31 07012 - Cook II 17.18 07042 - Cook II 17.18 07130 - Food Service Worker 11.14 07210 - Waiter-Waitres 13.21 09000 - Furniture Maintenance And Repair Occupations 19.15 09000 - Furniture Repair in Sher 12.07 0900		10.03
05010 - Automotive Eléctrician 22.43 05040 - Automotive Worker 22.00 05070 - Automotive Worker 22.00 05110 - Mobile Equipment Servicer 18.99 05130 - Motor Equipment Metal Mechanic 24.41 05160 - Motor Vehicle Mechanic 25.65 05220 - Motor Vehicle Mechanic Helper 17.39 05250 - Motor Vehicle Wrecker 20.80 05280 - Motor Vehicle Wrecker 22.00 05310 - Painter, Automotive 23.19 05340 - Tire Repairer 16.68 05400 - Transmission Repair Specialist 22.00 05370 - Tire Repairer 16.68 05400 - Transmission Repair Specialist 24.37 07000 - Food Preparation And Service Occupations 15.31 07011 - Baker 11.48 07041 - Cook I 17.89 07042 - Cook I 17.89 07130 - Food Service Worker 12.05 07130 - Food Service Worker 12.05 07100 - Furni ture Maintenance And Repair Occupations 19.15 09000 - Furni ture Maintenance And Repair Occupations 19.15 09000 - Furni ture Refinisher Helper 15.61 09100 - Furni ture Re		22. 72
05040 - Automotive Glass Installer 22.00 055110 - Mobile Equipment Servicer 18.99 05130 - Motor Equipment Metal Mcchanic 24.41 05160 - Motor Equipment Metal Worker 22.00 05190 - Motor Vehicle Mechanic 25.65 05220 - Motor Vehicle Upholstery Worker 20.80 05280 - Motor Vehicle Upholstery Worker 22.00 05310 - Painter, Automotive 23.19 05340 - Radiator Repair Specialist 22.00 05370 - Tire Repairer 16.68 05400 - Transmission Repair Specialist 24.37 07000 - Food Preparation And Service Occupations 15.31 07011 - Baker 15.31 07010 - Baker 12.05 07011 - Cook I 11.80 07070 - Dishwasher 12.05 07130 - Food Service Worker 11.14 07210 - Meat Cutter 20.84 07250 - Waiter/Waitress 13.21 09000 - Furniture Maintenance And Repair Occupations 19.15 09000 - Furniture Maintenance And Repair Occupations 19.15 09000 - Furniture Refinisher 21.07 09090 - Furniture Refinish	05010 - Automotive Electrician	
05110 - Mobile Equipment Servicer 18. 99 05130 - Motor Equipment Metal Mechanic 24. 41 05160 - Motor Equipment Metal Worker 22. 00 05190 - Motor Vehicle Mechanic 25. 65 05220 - Motor Vehicle Upholstery Worker 20. 80 05280 - Motor Vehicle Upholstery Worker 22. 00 05310 - Painter, Automotive 23. 19 05340 - Radiator Repair Specialist 22. 00 05370 - Tire Repairer 16. 68 05400 - Transmission Repair Specialist 24. 37 07000 - Food Preparation And Service Occupations 7000 07010 - Baker 15. 31 07041 - Cook I 14. 80 07042 - Cook II 17. 18 07070 - Dishwasher 12. 05 07130 - Food Service Worker 11. 14 07100 - Meat Cutter 20. 84 07210 - Waiter/Waitress 13. 21 09000 - Furniture Maintenance And Repair Occupations 19. 15 09000 - Furniture Refinisher 21. 07 09000 - Furniture Refinisher 12. 08 09900 - Furniture Refinisher Helper 15. 61 09900 - Furniture Repairer, Minor 18. 29 09130 - Upholstere		
05130 - Motor Equi pment Metal Worker 24. 41 05160 - Motor Equi pment Metal Worker 22. 00 05190 - Motor Vehi cle Mechani c 25. 65 05220 - Motor Vehi cle Wechani c Hel per 17. 39 05250 - Motor Vehi cle Wrecker 20. 80 05280 - Motor Vehi cle Wrecker 22. 00 05310 - Pai nter, Automoti ve 23. 19 05340 - Radi ator Repai r Special ist 22. 00 05370 - Tire Repai rer 16. 68 05400 - Transmissi on Repai r Special ist 24. 37 07000 - Food Preparati on And Service Occupations 37 07010 - Baker 15. 31 07041 - Cook I 14. 80 07042 - Cook II 17. 18 07043 - Food Service Worker 11. 14 07210 - Meat Cutter 20. 84 07210 - Meat Cutter 20. 84 07010 - Electrostatic Spray Painter 19. 15 09010 - Furni ture Maintenance And Repair Occupations 19. 15 09000 - Furni ture Refinisher 21. 07 09010 - Furni ture Refinisher 21. 07 09090 - Furni ture Refinisher Hel per 15. 61 09110 - Furni ture Repairer, Minor 18. 29		
05160 - Motor Equi pment Metal Worker 22.00 05190 - Motor Vehicle Mechanic 25.65 05220 - Motor Vehicle Uphol stery Worker 20.80 05280 - Motor Vehicle Wrecker 22.00 05310 - Painter, Automotive 23.19 05340 - Radi ator Repair Special ist 22.00 05370 - Tire Repairer 16.68 05400 - Transmissi on Repair Special ist 24.37 07000 - Food Preparati on And Service Occupations 15.31 07011 - Baker 15.31 07041 - Cook I 14.80 07042 - Cook II 17.18 07070 - Di shwasher 12.05 07130 - Food Service Worker 11.14 07210 - Meat Cutter 20.84 07200 - Waiter/Waitress 13.21 09000 - Furni ture Maintenance And Repair Occupations 19.15 09010 - Electrostatic Spray Painter 12.88 09080 - Furni ture Refinisher Helper 15.61 <		
05190 - Motor Vehicle Mechanic 25.65 05220 - Motor Vehicle Mechanic Helper 17.39 05250 - Motor Vehicle Wrecker 20.80 05380 - Motor Vehicle Wrecker 22.00 05310 - Painter, Automotive 23.19 05340 - Radi ator Repair Specialist 22.00 05370 - Tire Repairer 16.68 05400 - Transmission Repair Specialist 24.37 07000 - Food Preparation And Service Occupations 16.68 07041 - Cook I 14.80 07042 - Cook II 17.18 07041 - Cook I 17.18 07042 - Cook II 17.18 07070 - Dishwasher 12.05 07130 - Food Service Worker 11.14 07200 - Wai ter/Waitress 13.21 09000 - Furni ture Maintenance And Repair Occupations 19.15 09040 - Furni ture Refinisher 12.07 09040 - Furni ture Refinisher 12.07 09110 - Fur	U513U - MOTOR EQUIPMENT METAL MECNANIC	
05220 - Motor Vehicle Mechanic Helper 17.39 05250 - Motor Vehicle Upholstery Worker 20.80 05280 - Motor Vehicle Wrecker 22.00 05310 - Painter, Automotive 23.19 05340 - Radiator Repair Specialist 22.00 05370 - Tire Repairer 16.68 05400 - Transmission Repair Specialist 24.37 07000 - Food Preparation And Service Occupations 15.31 07010 - Baker 15.31 07041 - Cook I 14.80 07042 - Cook II 17.18 07070 - Dishwasher 12.05 07130 - Food Service Worker 11.14 07210 - Meat Cutter 20.84 07200 - Waiter/Waitress 13.21 09000 - Furni ture Maintenance And Repair Occupations 19.15 09000 - Furni ture Refinisher 21.07 09090 - Furni ture Refinisher 21.07 09090 - Furni ture Refinisher Helper 15.61 0910 - General Services And Support Occupations 11.98 11000 - General Services And Support Occupations 11.98 11000 - General Services And Support Occupations 11.98 11000 - Gar		
05250 - Motor Vehicle Upholstery Worker 20.80 05280 - Motor Vehicle Wrecker 22.00 05310 - Painter, Automotive 23.19 05340 - Radiator Repair Specialist 22.00 05370 - Tire Repairer 16.68 05400 - Transmission Repair Specialist 24.37 07010 - Food Preparation And Service Occupations 15.31 07011 - Baker 15.31 07041 - Cook I 14.80 07042 - Cook II 17.18 07070 - Dishwasher 12.05 07130 - Food Service Worker 11.14 07210 - Meat Cutter 20.84 07260 - Wai ter/Wai tress 13.21 09000 - Furniture Maintenance And Repair Occupations 19.15 09010 - Electrostatic Spray Painter 19.15 09040 - Furni ture Refinisher 21.07 09090 - Furni ture Refinisher 21.07 09090 - Furni ture Repairer, Minor 18.29 09130 - Uphol sterer 19.15 11000 - General Services And Support Occupations 11.98 11050 - Elevator Operator 14.00 11150 - Jani tor 14.00		
05280 - Motor Vehicle Wrecker 22.00 05310 - Painter, Automotive 23.19 05340 - Radiator Repair Specialist 22.00 05400 - Transmission Repair Specialist 24.37 07000 - Food Preparation And Service Occupations 15.31 07010 - Baker 15.31 07041 - Cook I 14.80 07042 - Cook II 17.18 07070 - Dishwasher 12.05 07130 - Food Service Worker 11.14 07210 - Meat Cutter 20.84 07260 - Waiter/Waitress 13.21 09000 - Furniture Maintenance And Repair Occupations 99010 - Electrostatic Spray Painter 19.15 09040 - Furniture Refinisher 12.07 09090 - Furniture Refinisher Helper 15.61 09110 - Furniture Refinisher Helper 15.61 09110 - Furniture Repairer, Minor 18.29 09130 - Upholsterer 19.15 11000 - General Services And Support Occupations 11.98 11030 - Cleaner, Vehicles 11.98 11060 - Elevator Operator 14.00 11150 - Janitor 14.00 11210 - Laborer, Grounds Maintenance 13.55 11240 - Maid or Hous		
05340 - Radi ator Repair Special ist 22.00 05370 - Tire Repairer 16.68 05400 - Transmissi on Repair Special ist 24.37 07000 - Food Preparati on And Service Occupations		
05370 - Tire Repairer 16. 68 05400 - Transmission Repair Specialist 24. 37 07000 - Food Preparation And Service Occupations 17010 07010 - Baker 15. 31 07041 - Cook I 14. 80 07042 - Cook II 17. 18 07070 - Dishwasher 12. 05 07130 - Food Service Worker 11. 14 07210 - Meat Cutter 20. 84 07260 - Wai ter/Wai tress 13. 21 09000 - Furni ture Maintenance And Repair Occupations 9010 - Electrostatic Spray Painter 19. 15 09040 - Furni ture Handler 12. 88 09080 - Furni ture Refinisher 21. 07 09090 - Furni ture Refinisher Helper 15. 61 09110 - Furni ture Repairer, Minor 18. 29 09130 - Uphol sterer 19. 15 11000 - General Services And Support Occupations 11. 98 11060 - Elevator Operator 14. 00 11150 - Janitor 14. 00 11210 - Laborer, Grounds Maintenance 13. 55 11260 - Pruner 12. 13 11260 - Pruner 12. 13 11270 - Tractor Operator 16. 43 11330 - Trail Maintenance Worker <		23. 19
05400 - Transmission Repair Specialist 24.37 07000 - Food Preparation And Service Occupations 15.31 07010 - Baker 15.31 07041 - Cook I 14.80 07042 - Cook II 17.18 07070 - Dishwasher 12.05 07130 - Food Service Worker 11.14 07210 - Meat Cutter 20.84 07260 - Waiter/Waitress 13.21 09000 - Furniture Maintenance And Repair Occupations 19.15 09010 - Electrostatic Spray Painter 19.15 09040 - Furniture Handler 12.88 09080 - Furniture Refinisher 21.07 09900 - Furniture Refinisher Helper 15.61 09110 - Furniture Repairer, Minor 18.29 09130 - Uphol sterer 19.15 11000 - General Services And Support Occupations 11.98 11030 - Cleaner, Vehicles 11.98 11050 - Janitor 14.00 1150 - Janitor 14.00 1150 - Janitor 14.00 11210 - Laborer, Grounds Maintenance 13.55 11240 - Maid or Houseman 17.53 11260 - Pruner 12.13 11270 - Tractor Operator <t< td=""><td></td><td></td></t<>		
07000 - Food Preparation And Service Occupations 15. 31 07011 - Baker 15. 31 07041 - Cook I 14. 80 07042 - Cook II 17. 18 07070 - Dishwasher 12. 05 07130 - Food Service Worker 11. 14 07210 - Meat Cutter 20. 84 07260 - Wai ter/Wai tress 13. 21 09000 - Furni ture Maintenance And Repair Occupations 9010 - Electrostatic Spray Painter 19. 15 09040 - Furni ture Handler 12. 88 09080 - Furni ture Refinisher 21. 07 09090 - Furni ture Repairer, Minor 18. 29 09130 - Uphol sterer 19. 15 11000 - General Services And Support Occupations 11. 98 11030 - Cleaner, Vehicles 11. 98 11060 - Elevator Operator 14. 00 11150 - Jani tor 14. 00 11210 - Laborer, Grounds Maintenance 13. 55 11240 - Maid or Houseman 17. 53 11260 - Pruner 12. 13 11270 - Tractor Operator 16. 43 11330 - Trail Maintenance Worker 13. 55		
07010 - Baker 15. 31 07041 - Cook I 14. 80 07042 - Cook II 17. 18 07070 - Di shwasher 12. 05 07130 - Food Service Worker 11. 14 07210 - Meat Cutter 20. 84 07260 - Wai ter/Waitress 13. 21 09000 - Furni ture Mai ntenance And Repair Occupations 19. 15 09010 - El ectrostatic Spray Painter 19. 15 09040 - Furni ture Handler 12. 88 09080 - Furni ture Refinisher 21. 07 09909 - Furni ture Repairer, Minor 15. 61 09110 - Furni ture Repairer, Minor 18. 29 09130 - Uphol sterer 19. 15 11000 - General Services And Support Occupations 11. 98 11030 - Cleaner, Vehicles 11. 98 11060 - Elevator Operator 14. 00 11150 - Jani tor 14. 00 11210 - Laborer, Grounds Maintenance 13. 55 11240 - Maid or Houseman 17. 53 11270 - Tractor Operator 16. 43 11330 - Trail Maintenance Worker 13. 55	05400 - Iransmission Repair Specialist 07000 - Food Propagation And Sorvice Occupations	24.37
07041 - Cook I 14.80 07042 - Cook II 17.18 07070 - Dishwasher 12.05 07130 - Food Service Worker 11.14 07210 - Meat Cutter 20.84 07260 - Wai ter/Waitress 13.21 09000 - Furni ture Maintenance And Repair Occupations 19.15 09010 - Electrostatic Spray Painter 19.15 09040 - Furni ture Handler 12.88 09080 - Furni ture Refinisher 21.07 09090 - Furni ture Refinisher Helper 15.61 09110 - Furni ture Repairer, Minor 18.29 09130 - Uphol sterer 19.15 11000 - General Services And Support Occupations 11.98 11030 - Cleaner, Vehicles 11.98 11060 - Elevator Operator 14.00 11090 - Gardener 17.87 11122 - Housekeeping Aide 14.00 11210 - Laborer, Grounds Maintenance 13.55 11240 - Maid or Houseman 17.53 11260 - Pruner 12.13 11270 - Tractor Operator 16.43 11330 - Trail Maintenance Worker 13.55		15 31
07042 - Cook II 17. 18 07070 - Di Shwasher 12. 05 07130 - Food Service Worker 11. 14 07210 - Meat Cutter 20. 84 07260 - Wai ter/Wai tress 13. 21 09000 - Furni ture Main ntenance And Repair Occupations 90010 - Electrostatic Spray Painter 19. 15 09040 - Furni ture Handler 12. 88 09080 - Furni ture Refini sher 21. 07 09090 - Furni ture Refini sher Hel per 15. 61 09110 - Furni ture Repairer, Minor 18. 29 09130 - Uphol sterer 19. 15 11000 - General Services And Support Occupations 11. 98 11030 - Cleaner, Vehicles 11. 98 11040 - El evator Operator 14. 00 11090 - Gardener 17. 87 11122 - Housekeepi ng Ai de 14. 00 1150 - Jani tor 14. 00 11210 - Laborer, Grounds Maintenance 13. 55 11240 - Mai d or Houseman 17. 53 11260 - Pruner 12. 13 11270 - Tractor Operator 16. 43 11330 - Trail Maintenance Worker 13. 55		
07070 - Dishwasher 12.05 07130 - Food Service Worker 11.14 07210 - Meat Cutter 20.84 07260 - Wai ter/Waitress 13.21 09000 - Furni ture Maintenance And Repair Occupations 9010 - Electrostatic Spray Painter 19.15 09040 - Furni ture Handler 12.88 09080 - Furni ture Refinisher 21.07 09090 - Furni ture Refinisher Helper 15.61 09110 - Furni ture Repairer, Minor 18.29 09130 - Uphol sterer 19.15 11000 - General Services And Support Occupations 11.98 11030 - Cleaner, Vehicles 11.98 11060 - Elevator Operator 14.00 11090 - Gardener 17.87 11122 - Housekeeping Aide 14.00 11210 - Laborer, Grounds Maintenance 13.55 11240 - Maid or Houseman 17.53 11260 - Pruner 12.13 11270 - Tractor Operator 16.43 11330 - Trail Maintenance Worker 13.55		
07210 - Meat Cutter 20.84 07260 - Wai ter/Wai tress 13.21 09000 - Furni ture Mai ntenance And Repair Occupations 19.15 09010 - Electrostatic Spray Painter 19.15 09040 - Furni ture Handler 12.88 09080 - Furni ture Refinisher 21.07 09090 - Furni ture Refinisher Helper 15.61 09110 - Furni ture Repairer, Minor 18.29 09130 - Uphol sterer 19.15 11000 - General Services And Support Occupations 11.98 11030 - Cleaner, Vehicles 11.98 11060 - Elevator Operator 14.00 11090 - Gardener 17.87 11122 - Housekeeping Aide 14.00 11150 - Jani tor 14.00 11210 - Laborer, Grounds Maintenance 13.55 11240 - Maid or Houseman 17.53 11260 - Pruner 12.13 11270 - Tractor Operator 16.43 11330 - Trail Maintenance Worker 13.55		
07260 - Wai ter/Wai tress 13. 21 09000 - Furni ture Maintenance And Repair Occupations 19. 15 09040 - Electrostatic Spray Painter 19. 15 09040 - Furni ture Handler 12. 88 09080 - Furni ture Refinisher 21. 07 09090 - Furni ture Refinisher Helper 15. 61 09110 - Furni ture Repairer, Minor 18. 29 09130 - Uphol sterer 19. 15 11000 - General Services And Support Occupations 11. 98 11030 - Cleaner, Vehicles 11. 98 11060 - Elevator Operator 14. 00 11090 - Gardener 17. 87 11122 - Housekeeping Aide 14. 00 11210 - Laborer, Grounds Maintenance 13. 55 11240 - Maid or Houseman 17. 53 11260 - Pruner 12. 13 11270 - Tractor Operator 16. 43 11330 - Trail Maintenance Worker 13. 55	07130 - Food Service Worker	
09000 - Furni ture Maintenance And Repair Occupations 19.15 09040 - Furni ture Handler 12.88 09080 - Furni ture Refinisher 21.07 09090 - Furni ture Refinisher Helper 15.61 09110 - Furni ture Repairer, Minor 18.29 09130 - Uphol sterer 19.15 11000 - General Services And Support Occupations 11.98 11060 - Elevator Operator 14.00 11090 - Gardener 17.87 11122 - Housekeeping Aide 14.00 1150 - Jani tor 14.00 11240 - Maid or Houseman 17.53 11260 - Pruner 12.13 11270 - Tractor Operator 16.43 11330 - Trail Maintenance Worker 13.55		
09010 - Electrostatic Spray Painter 19.15 09040 - Furni ture Handler 12.88 09080 - Furni ture Refinisher 21.07 09090 - Furni ture Refinisher Helper 15.61 09110 - Furni ture Repairer, Minor 18.29 09130 - Uphol sterer 19.15 11000 - General Services And Support Occupations 11.98 11030 - Cleaner, Vehicles 11.98 11060 - Elevator Operator 14.00 11122 - Housekeeping Aide 14.00 1150 - Jani tor 14.00 11210 - Laborer, Grounds Maintenance 13.55 11240 - Maid or Houseman 17.53 11260 - Pruner 12.13 11270 - Tractor Operator 16.43 11330 - Trail Maintenance Worker 13.55		13. 21
09040 - Furni ture Handler 12.88 09080 - Furni ture Refinisher 21.07 09090 - Furni ture Refinisher Helper 15.61 09110 - Furni ture Repairer, Minor 18.29 09130 - Uphol sterer 19.15 11000 - General Services And Support Occupations 11.98 11030 - Cleaner, Vehicles 11.98 11060 - Elevator Operator 14.00 11090 - Gardener 17.87 11122 - Housekeeping Aide 14.00 1150 - Jani tor 14.00 11210 - Laborer, Grounds Maintenance 13.55 11240 - Maid or Houseman 17.53 11260 - Pruner 12.13 11270 - Tractor Operator 16.43 11330 - Trail Maintenance Worker 13.55	09000 - Furniture Maintenance And Repair Occupations	10 15
09080 - Furni ture Refinisher 21.07 09090 - Furni ture Refinisher Helper 15.61 09110 - Furni ture Repairer, Minor 18.29 09130 - Uphol sterer 19.15 11000 - General Services And Support Occupations 11.98 11030 - Cleaner, Vehicles 11.98 11060 - El evator Operator 14.00 11090 - Gardener 17.87 11122 - Housekeeping Aide 14.00 1150 - Jani tor 14.00 11210 - Laborer, Grounds Maintenance 13.55 11240 - Maid or Houseman 17.53 11260 - Pruner 12.13 11270 - Tractor Operator 16.43 11330 - Trail Maintenance Worker 13.55		
09090 - Furni ture Refinisher Helper 15.61 09110 - Furni ture Repairer, Minor 18.29 09130 - Uphol sterer 19.15 11000 - General Services And Support Occupations 11.98 11030 - Cleaner, Vehicles 11.98 11060 - El evator Operator 14.00 11090 - Gardener 17.87 11122 - Housekeeping Aide 14.00 1150 - Jani tor 14.00 11210 - Laborer, Grounds Maintenance 13.55 11240 - Maid or Houseman 17.53 11260 - Pruner 12.13 11270 - Tractor Operator 16.43 11330 - Trail Maintenance Worker 13.55		
09110 - Furni ture Repairer, Minor 18. 29 09130 - Uphol sterer 19. 15 11000 - General Services And Support Occupations 11. 98 11030 - Cleaner, Vehicles 11. 98 11060 - El evator Operator 14. 00 11090 - Gardener 17. 87 11122 - Housekeeping Aide 14. 00 1150 - Jani tor 14. 00 11210 - Laborer, Grounds Maintenance 13. 55 11240 - Maid or Houseman 17. 53 11260 - Pruner 12. 13 11270 - Tractor Operator 16. 43 11330 - Trail Maintenance Worker 13. 55		
11000 - General Services And Support Occupations 11030 - Cleaner, Vehicles 11.98 11060 - Elevator Operator 14.00 11090 - Gardener 17.87 11122 - Housekeeping Aide 14.00 11150 - Janitor 14.00 11210 - Laborer, Grounds Maintenance 13.55 11240 - Maid or Houseman 17.53 11260 - Pruner 12.13 11270 - Tractor Operator 16.43 11330 - Trail Maintenance Worker 13.55	09110 - Furni ture Repai rer, Mi nor	
11030 - Cleaner, Vehicles 11.98 11060 - El evator Operator 14.00 11090 - Gardener 17.87 11122 - Housekeeping Aide 14.00 11150 - Janitor 14.00 11210 - Laborer, Grounds Maintenance 13.55 11240 - Maid or Houseman 17.53 11260 - Pruner 12.13 11270 - Tractor Operator 16.43 11330 - Trail Maintenance Worker 13.55		19. 15
11060 - El evator Operator 14.00 11090 - Gardener 17.87 11122 - Housekeepi ng Ai de 14.00 11150 - Jani tor 14.00 11210 - Laborer, Grounds Maintenance 13.55 11240 - Mai dor Houseman 17.53 11260 - Pruner 12.13 11270 - Tractor Operator 16.43 11330 - Trail Maintenance Worker 13.55	11000 - General Services And Support Occupations	44 00
11090 - Gardener 17.87 11122 - Housekeeping Aide 14.00 11150 - Janitor 14.00 11210 - Laborer, Grounds Maintenance 13.55 11240 - Maid or Houseman 17.53 11260 - Pruner 12.13 11270 - Tractor Operator 16.43 11330 - Trail Maintenance Worker 13.55	11030 - Cleaner, Venicies	
11122 - Housekeeping Aide 14.00 11150 - Janitor 14.00 11210 - Laborer, Grounds Maintenance 13.55 11240 - Maid or Houseman 17.53 11260 - Pruner 12.13 11270 - Tractor Operator 16.43 11330 - Trail Maintenance Worker 13.55	11000 - Elevator Operator 11000 - Gardonor	
11150 - Jani tor 14.00 11210 - Laborer, Grounds Maintenance 13.55 11240 - Maid or Houseman 17.53 11260 - Pruner 12.13 11270 - Tractor Operator 16.43 11330 - Trail Maintenance Worker 13.55		
11210 - Laborer, Grounds Maintenance 13.55 11240 - Maid or Houseman 17.53 11260 - Pruner 12.13 11270 - Tractor Operator 16.43 11330 - Trail Maintenance Worker 13.55		
11240 - Maid or Houseman 17.53 11260 - Pruner 12.13 11270 - Tractor Operator 16.43 11330 - Trail Maintenance Worker 13.55		13. 55
11270 - Tractor Operator 16.43 11330 - Trail Maintenance Worker 13.55	11240 - Maid or Houseman	17. 53
11330 - Trail Maintenance Worker 13.55		
raye z		13.55
	raye z	

201556896	
11360 - Window Cleaner	15. 25
12000 - Health Occupations	00 (5
12010 - Ambulance Driver	23.65
12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant	21. 52 23. 80
12015 - Certified Occupational Therapist Assistant	20. 25
12020 - Dental Assistant	17. 60
12025 - Dental Hygi eni st	35. 86
12030 - EKG Techni ci an	28. 62
12035 - Electroneurodiagnostic Technologist	28. 62
12040 - Emergency Medical Technician	23. 65
12071 - Licensed Practical Nurse I	19. 24
12072 - Licensed Practical Nurse II	21. 52
12073 - Licensed Practical Nurse III	23. 99
** 12100 - Medical Assistant ** 12130 - Medical Laboratory Technician	16. 88 22. 61
12160 - Medical Record Clerk	19. 97
12190 - Medical Record Technician	22. 34
12195 - Medical Transcriptionist	19. 74
12210 - Nuclear Medicine Technologist	38. 38
12221 - Nursing Assistant I	11. 39
12222 - Nursing Assistant II	12. 81
12223 - Nursing Assistant III	13. 98
12224 - Nursing Assistant IV	15. 69
12235 - Optical Dispenser	20. 03
12236 - Optical Technician 12250 - Pharmacy Technician	16. 40 18. 00
12280 - Phlebotomist	16. 62
12305 - Radi ol ogi c Technol ogi st	33. 72
12311 - Registered Nurse I	29. 29
12312 - Registered Nurse II	35.82
12313 - Registered Nurse II, Specialist	35. 82
12314 - Registered Nurse III	43. 34
12315 - Registered Nurse III, Anesthetist	43. 34
12316 - Registered Nurse IV	51. 94
12317 - Scheduler (Drug and Alcohol Testing)	26. 66 18. 92
12320 - Substance Abuse Treatment Counselor 13000 - Information And Arts Occupations	10. 92
13011 - Exhibits Specialist I	19. 61
13012 - Exhibits Specialist II	23. 29
13013 - Exhibits Specialist III	28. 49
13041 - Illustrator I	22. 97
13042 - Illustrator II	28. 45
13043 - Illustrator III	34. 80
13047 - Librarian	31. 58
13050 - Library Aide/Clerk	15. 46
13054 - Library Information Technology Systems Administrator	24. 08
13058 - Li brary Techni ci an	20. 92
13061 - Media Specialist I	19. 20
13062 - Media Specialist II	21. 46
13063 - Media Specialist III	23. 94
13071 - Photographer I	16. 81
13072 - Photographer II	18. 80
13073 - Photographer III	21. 57
13074 - Photographer IV	28. 48
13075 - Photographer V 13090 - Technical Order Library Clerk	34. 46 19. 42
13110 - Vi deo Tel econference Techni ci an	21. 19
14000 - Information Technology Occupations	21.17
14041 - Computer Operator I	17. 54
14042 - Computer Operator II	19. 62
14043 - Computer Operator III	22. 80
Page 3	

201556896	
14044 - Computer Operator IV	24. 81
14045 - Computer Operator V	27. 45
14071 - Computer Programmer I (see 1)	
14072 - Computer Programmer II (see 1)	
14073 - Computer Programmer III (see 1)	
14074 - Computer Programmer IV (see 1)	
14101 - Computer Systems Analyst I (see 1)	
14102 - Computer Systems Analyst II (see 1)	
14103 - Computer Systems Analyst III (see 1)	47.54
14150 - Peripheral Equipment Operator	17. 54
14160 - Personal Computer Support Technician	24. 81
14170 - System Support Specialist	29. 36
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	30. 83
15020 - Aircrew Training Devices Instructor (Rated)	37. 30
15030 - Air Crew Training Devices Instructor (Pilot)	43. 09
15050 - Computer Based Training Specialist / Instructor	30. 83
15060 - Educational Technologist	31. 22
15070 - Flight Instructor (Pilot)	43. 09
15080 - Graphic Artist	22. 97
15085 - Maintenance Test Pilot, Fixed, Jet/Prop	36. 04
15086 - Maintenance Test_Pilot, Rotary Wing	36. 04
15088 - Non-Maintenance Test/Co-Pilot	36. 04
15090 - Technical Instructor	23. 72
15095 - Technical Instructor/Course Developer	29. 01
15110 - Test Proctor	19. 47
15120 - Tutor	19. 47
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	12. 41
16030 - Counter Attendant	12. 41
16040 - Dry Cleaner	15. 37
16070 - Finisher, Flatwork, Machine	12. 41
16090 - Presser, Hand	12. 41
16110 - Presser, Machine, Drycleaning	12. 41
16130 - Presser, Machine, Shirts	12. 41
16160 - Presser, Machine, Wearing Apparel, Laundry	12. 41
16190 - Sewing Machine Operator	16. 36
16220 - Tailor	17. 23
16250 - Washer, Machine	13. 41
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	29. 14
19040 - Tool And Die Maker	36. 61
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	21. 82
21030 - Material Coordinator	24. 04
21040 - Material Expediter	24. 04
21050 - Material Handling Laborer	16. 89
21071 - Order Filler	13. 51
21080 - Production Line Worker (Food Processing)	21. 82
21110 - Shi ppi ng Packer	16. 79
21130 - Shi ppi ng/Recei vi ng Clerk 21140 - Store Worker I	16. 79
	13. 93
21150 - Stock Clerk	19. 55
21210 - Tools And Parts Attendant	21. 82
21410 - Warehouse Specialist	21. 82
23000 - Mechanics And Maintenance And Repair Occupations	0-
23010 - Aerospace Structural Welder	33. 23
23019 - Aircraft Logs and Records Technician	25. 54
23021 - Aircraft Mechanic I	31. 25
23022 - Aircraft Mechanic II	33. 23
23023 - Aircraft Mechanic III	35. 19
23040 - Aircraft Mechanic Helper	21. 73
23050 - Aircraft, Painter	29. 34
hado 1	

201556896	
23060 - Aircraft Servicer	25. 54 29. 34
23070 - Aircraft Survival Flight Equipment Technician 23080 - Aircraft Worker	27. 45
23091 - Aircrew Life Support Equipment (ALSE) Mechanic	27. 45
23092 - Aircrew Life Support Equipment (ALSE) Mechanic	31. 25
23110 - Appliance Mechanic 23120 - Bicycle Repairer 23125 - Cable Splicer 23130 - Carpenter, Maintenance 23140 - Carpet Layer 23160 - Electrician, Maintenance 23181 - Electronics Technician Maintenance I 23182 - Electronics Technician Maintenance II	24. 13 18. 35 31. 90 35. 94 27. 75 34. 19 29. 31 31. 33
23183 - Electronics Technician Maintenance III 23260 - Fabric Worker 23290 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer 23311 - Fuel Distribution System Mechanic 23312 - Fuel Distribution System Operator 23370 - General Maintenance Worker 23380 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Servicer 23382 - Ground Support Equipment Worker 23391 - Gunsmith I 23392 - Gunsmith II 23393 - Gunsmith III 23410 - Heating, Ventilation And Air-Conditioning	33. 37 25. 36 23. 46 23. 47 31. 90 24. 14 20. 36 31. 25 25. 54 27. 45 23. 47 27. 24 31. 02 29. 13
Mechani c	
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility)	30. 88
23430 - Heavy Equipment Mechanic 23440 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician II 23592 - Metrology Technician III 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Pheudraulic Systems Mechanic 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23911 - Telecommunications Mechanic I 23932 - Telecommunications Mechanic II 23950 - Welder, Combination, Maintenance 23960 - Welder, Combination, Maintenance 23965 - Well Driller 23970 - Woodcraft Worker 23980 - Personal Needs Occupations	33. 73 38. 52 34. 15 29. 13 16. 49 28. 38 29. 89 29. 74 18. 06 34. 15 36. 31 38. 45 31. 02 21. 56 25. 29 31. 58 29. 65 31. 02 21. 56 25. 29 31. 58 29. 65 31. 02 21. 38 29. 26 29. 53 30. 42 31. 02 21. 38
24550 - Case Manager	16. 30

201556896	
24570 - Child Care Attendant	11. 62
24580 - Child Care Center Clerk	15. 14
24610 - Chore Aide	11. 93
24620 - Family Readiness And Support Services	16. 30
Coordinator 24630 - Homemaker	20. 11
25000 - Plant And System Operations Occupations	20. 11
25010 - Boiler Tender	31. 90
25040 - Sewage Plant Operator	25. 06
25070 - Stationary Engineer	31. 90
25190 - Ventilation Equipment Tender	22. 18
25210 - Water Treatment Plant Operator	25. 06
27000 - Protective Service Occupations	
27004 - Alarm Monitor	22.62
27007 - Baggage Inspector	13. 54
27008 - Corrections Officer	26. 22
27010 - Court Security Officer	28. 17
27030 - Detection Dog Handler	15. 35
27040 - Detention Officer	26. 22
27070 - Firefighter	26.06
27101 - Guard I 27102 - Guard II	13. 54 15. 35
27102 - Guard II 27131 - Police Officer I	29. 01
27131 - Police Officer II	32. 23
28000 - Recreation Occupations	32. 23
28041 - Carni val Equi pment Operator	12. 94
28042 - Carni val Equi pment Repai rer	14. 09
28043 - Carni val Worker	9. 93
28210 - Gate Attendant/Gate Tender	16. 94
28310 - Li feguard	17. 58
28350 - Park Attendant (Aide)	18. 95
28510 - Recreation Aide/Health Facility Attendant	14. 35
28515 - Recreation Specialist	23. 58
28630 - Sports Official	15. 09
28690 - Swimming Pool Operator	17. 14
29000 - Stevedoring/Longshoremen Occupational Services 29010 - Blocker And Bracer	
29020 - Hatch Tender	
29030 - Line Handler	
29041 - Stevedore I	
29042 - Stevedore II	
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)	38. 45
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)	26. 51
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)	29. 20
30021 - Archeological Technician I	16. 98
30022 - Archeological Technician II	19. 43
30023 - Archeological Technician III 30030 - Cartographic Technician	24. 08 24. 08
30040 - Ci vi I Engi neeri ng Techni ci an	24. 60
30051 - Cryogeni c Techni ci an I	25. 14
30052 - Cryogeni c Techni ci an II	27. 76
30061 - Drafter/CAD Operator I	16. 86
30062 - Drafter/CAD Operator II	19. 43
30063 - Drafter/CAD Operator III	21. 67
30064 - Drafter/CAD Operator IV	26. 66
30081 - Engineering Technician I	15. 91
30082 - Engineering Technician II	18. 64
30083 - Engineering Technician III	22. 50
30084 - Engi neeri ng Techni ci an TV 30085 - Engi neeri ng Techni ci an V	29. 74 32. 60
30086 - Engineering Technician VI	39. 41
30090 - Environmental Technician	22. 34
Page 6	 ·
3	

201556896		
30095 - Evidence Control Specialist 30210 - Laboratory Technician 30221 - Latent Fingerprint Technician II 30222 - Latent Fingerprint Technician III 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant II 30362 - Paralegal/Legal Assistant III 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30375 - Petroleum Supply Specialist 30390 - Photo-Optics Technician 30395 - Radiation Control Technician 30461 - Technical Writer II 30462 - Technical Writer III 30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician III 30492 - Unexploded Ordnance (UXO) Technician III 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30501 - Weather Forecaster II 30502 - Weather Forecaster II	(see 2)	22. 70 23. 01 25. 14 27. 76 25. 78 18. 66 23. 13 28. 30 34. 23 27. 76 25. 78 27. 76 22. 86 27. 96 33. 84 24. 44 29. 57 35. 44 24. 44 24. 44 24. 44 24. 44 24. 66 66 32. 42 21. 67
Surface Programs 30621 - Weather Observer, Senior	(see 2)	24. 08
31000 - Transportation/Mobile Equipment Operation Oc		
31010 - Airplane Pilot 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver, Light 31362 - Truckdriver, Medium 31363 - Truckdriver, Heavy 31364 - Truckdriver, Tractor-Trailer 99000 - Miscellaneous Occupations		29. 57 15. 63 22. 27 14. 11 9. 86 15. 35 11. 77 15. 35 17. 26 21. 71
99020 - Cabin Safety Specialist 99030 - Cashier 99050 - Desk Clerk 99095 - Embalmer 99130 - Flight Follower 99251 - Laboratory Animal Caretaker I 99252 - Laboratory Animal Caretaker II 99260 - Marketing Analyst 99310 - Mortician 99410 - Pest Controller 99510 - Photofinishing Worker 99710 - Recycling Laborer 99711 - Recycling Specialist 99730 - Refuse Collector 99810 - Sales Clerk 99820 - School Crossing Guard 99830 - Survey Party Chief 99831 - Surveying Aide 99832 - Surveying Technician 99840 - Vending Machine Repairer 99841 - Vending Machine Repairer Helper		14. 42 10. 93 20. 74 24. 57 24. 44 12. 41 17. 67 26. 12 24. 57 19. 04 13. 86 22. 13 26. 82 19. 81 14. 39 15. 82 28. 66 15. 67 21. 47 12. 68 16. 02 12. 68

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections

2

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

under the EO is available at www.dol.gov/whd/govcontracts.

HEALTH & WELFARE: (Hawaii): \$1.91 per hour, or \$76.40 per week, or \$331.07 per month for all employees on whose behalf the contractor provides health care benefits

pursuant to the Hawaii prepaid Health Care Act. For those employees who are not receiving health care benefits mandated by the Hawaii prepaid Health Care Act, the new health and welfare benefit rate will be \$4.41 per hour.

HEALTH & WELFARE (Hawaii) E0 13706: \$1.63 per hour, or \$65.20 per week, or \$282.53 per month for all employees on whose behalf the contractor provides health care benefits pursuant to the Hawaii prepaid Health Care Act. For those employees who are not receiving health care benefits mandated by the Hawaii prepaid Health Care Act, the new health and welfare benefit rate will be \$4.13 per hour. *

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any

paid sick leave provided pursuant to E0 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor, 3 weeks after 10 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (See 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A Page 8

contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does

not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate

not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey

data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees

who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am.

If you are a full-time employed (40 hours a week) and Sunday is part of your Page 9

regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime

(i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

** HAZARDOUS PAY DIFFERENTIAL **

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder.

All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like;

minimal damage to immediate or adjacent work area or equipment being used. operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in Page 10

those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) **

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR

4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act

and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are

included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized

representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.
- 6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1)).

SECTION K - REPRESENTATIONS, CERTIFICATIONS, AND OTHER STATEMENTS OF OFFERORS OR QUOTERS

K.1 Provision 3-130, Authorized Negotiators - (Jan 2003)

Name:

The offeror represents that the following persons are authorized to negotiate on its behalf
with the judiciary in connection with this solicitation (offeror lists names, titles, and
telephone numbers of the authorized negotiators).

	Titles: Telephone: Fax: Email:	
K.2	-	ver Identification and Other Offeror Information - (APR 2011)
(a) De	efinitions.	
Intern	al Revenue Service (IRS)," as used in this provision, means the number required by the) to be used by the offeror in reporting income tax and other returns. I security number or an employer identification number.
compl requir resulti offero	y with debt collection re ements of 26 U.S.C. §§ (ing contract is subject to	ne information required in paragraphs (d) and (e) of this provision to quirements of 31 U.S.C. §§ 7701(c) and 3325(d), reporting 6041, 6041A, and implementing regulations issued by the IRS. If the the payment reporting requirements, the failure or refusal by the ion may result in a 31 percent reduction of payments otherwise due
arising resulti	g out of the offeror's relaing contract is subject to	ne government to collect and report on any delinquent amounts ationship with the government (31 U.S.C. § 7701(c)(3)). If the payment recording requirements, the TIN provided hereunder may o verify the accuracy of the offeror's TIN.
(d) Ta	xpayer Identification Nu	umber (TIN):
	[]TIN has been applied	for.
	[]TIN is not required, b	pecause:
	not have incom	onresident alien, foreign corporation or foreign partnership that does e effectively connected with the conduct of a trade or business in the and does not have an office or place of business or a fiscal paying ited States;
	[]Offeror is an	agency or instrumentality of a foreign government;
	[]Offeror is an a	agency or instrumentality of the federal government.

(e) Type of Organization:

	[]sole proprietorship;
	[]partnership;
	[]corporate entity (not tax-exempt);
	[]corporate entity (tax-exempt);
	[]government entity (federal, state or local);
	[]foreign government;
	[]international organization per 26 CFR 1.6049-4;
	[]other
(f) Co	ntractor representations.
manag	feror represents as part of its offer that it is [], is not [] 51% owned and the ement and daily operations are controlled by one or more members of the selected socionic group(s) below:
	[]Women Owned Business
	[]Minority Owned Business (if selected then one sub-type is required)
	[]Black American Owned
	[]Hispanic American Owned
	[]Native American Owned (American Indians, Eskimos, Aleuts, or Native Hawaiians) []Asian-Pacific American Owned (persons with origins from Burma, Thailand, Malaysia, Indonesia, Singapore, Brunei, Japan, China, Taiwan, Laos, Cambodia (Kampuchea), Vietnam, Korea, The Philippines, U.S. Trust Territory of the Pacific Islands (Republic of Palau), Republic of the Marshall Islands, Federated States of Micronesia, the Commonwealth of the Northern Mariana Islands, Guam, Samoa, Macao, Hong Kong, Fiji Tonga, Kiribati, Tuvalu, or Nauru)
	[]Subcontinent Asian (Asian-Indian) American Owned (persons with origins from India, Pakistan, Bangladesh, Sri Lanka, Bhutan, the Maldives Islands, or Nepal) []Individual/concern, other than one of the preceding.

SECTION L - INSTRUCTIONS, CONDITIONS, AND NOTICE TO OFFERORS

L.1. GENERAL INSTRUCTIONS FOR PROPOSALS

A. Request for Proposals

This Request for Proposal consists of Sections A through M.

Section A - Solicitation/Offer/Acceptance Form, AO 367

In Section A, page 1 is the **Solicitation/Offer/Acceptance**. The offeror must fill out the following blocks on the form:

- (1) Block 8, as instructed on the form.
- (2) Block 9, discount for prompt payment, if applicable.
- (3) Block 10, acknowledgment of amendments.
- (4) Block 11, name and address of offeror.
- (5) Block 12, telephone number.
- (6) Block 13, name and title of person authorized to sign the offer.
- Block 14, signature of offeror,
- (8) Block 15, date signed.

NOTE: The signature of the original and additional copies must contain original signatures of the offeror in this block.

Section B - Submission of Prices

(1) Services

The offeror must provide a response to every requested service item.

(2) Prices

The prices submitted must reflect the requirements of the Statement of Work for each project code requested as well as all terms and conditions of the contract that relate to that service item.

(3) Acceptable Responses

(a) Unit Price

Sliding price scales will not be accepted by the Government. The price will reflect the unit as defined in Section B and the Statement of Work for each project code.

(b) "N/C" = No Charge

For any item that the offeror will provide without charge or without additional charge, the offeror shall insert "N/C" in the Unit Price column of Section B.

(c) Subcontracting

For service items that the offeror will be subcontracting, the offeror shall insert the letter "S" following the price inserted in the Unit Price column. Services referred to another vendor shall be considered subcontracting and shall require the "S" designation.

(d) Prices and "No Shows"

A "No Show" occurs when a client does not appear for a prescheduled service, and the client fails to cancel the appointment at least 24 hours in advance. Offerors may factor the price of client "No Shows" for prescheduled appointments into the unit prices for the project codes listed in G.3. It is estimated that clients fail to appear for prescheduled individual services approximately 5% of the time, although specific services may experience a higher rate of "no shows".

(4) Estimated Monthly Quantity

The figures provided in the Estimated Monthly Quantity column of Section B are estimates of the frequency that the services will be required. These figures are estimates only and the government is not bound to meet these estimates.

Proposal Submission

By submission of a signed proposal (including the submission of the Certification of Compliance (Attachment A) described below), the offeror is agreeing to comply with all requirements, terms, and conditions of this solicitation and any resultant agreement or contract. Note: The offeror is not required to submit solicitation sections C, D, E, F, G, H, and I as part of its proposal.

Section K - Representations, Certifications, and Other Statements of Offeror

The Offeror must check or complete all applicable boxes or blocks in the paragraphs under Section K of the Solicitation Document and resubmit the full section as that of the Proposal.

The Offeror's Statements, Qualifications, and References contained in Attachments A through D to this solicitation document shall be completed and submitted as follows:

Preparation of Certification of Compliance Statement (Attachment A)

BPA-Solicitation Number: 0975-19-UA-01WW Page L- 2 of 12

1. Each offeror shall prepare and submit as part of its offer a **CERTIFICATION OF COMPLIANCE STATEMENT** in which the offeror certifies that it will provide the mandatory requirements stated in Sections C, E, F and G and comply with terms and conditions of the RFP. If the offeror is proposing subcontractor(s) to perform any services, the offeror shall identify the proposed subcontractor(s) and submit separate certification statements from each subcontractor that certifies that they will provide services in compliance with the requirements of the RFP.

Preparation of Background Statement (Attachment B)

1. Each offeror shall prepare and submit as part of its offer a **BACKGROUND STATEMENT** addressing the requirements in paragraphs 2.a. through d. below. (See Attachment B). The offeror shall identify all required documents included in the submitted proposal through the use of labeled tabs. If the offeror is proposing any subcontractors to perform services, the offeror also shall comply with the requirements in paragraphs 2 a. through d. pertaining to each proposed subcontractor.

2. In the **BACKGROUND STATEMENT** the offeror shall:

- a. provide copies of all monitoring reports for the previous 18 months from all federal (including current USPO and USPSO), state and local agencies for the locations solicited. If the vendor is not able to provide copies of monitoring reports, the vendor shall provide copies of certificates or letters from federal, state, or local agencies indicating that the vendor has had a satisfactory or higher rating for the previous 18 months. If the vendor is not able to provide copies of monitoring reports, certifications or letters due to a private practice, the vendor must expressly state so in its proposal for this area. To be considered technically acceptable a vendor must have received ratings of satisfactory or higher or have expressly stated in its proposals that it is a private practice and does not have access to monitoring reports, certificates or letters. Monitoring reports for proposed subcontractors are not required; however, onsite evaluations will be individually performed for all subcontractors.
- b. state expressly each performance site at which the offeror and any proposed subcontractors intend to provide services in response to this solicitation. Proposed sites shall be located within the solicitation's identified catchment area.
- c. include copies of all applicable business and/or operating licenses as required by state and local laws and regulations. Offerors are not required to provide copies of the aforementioned documentation for proposed subcontractors; however, the offeror is responsible for ensuring that proposed subcontractors have all applicable business and/or operating licenses as required by state and local laws and regulations.

- d. include copies of compliance with all federal, state and local fire, safety and health codes. Offerors are not required to provide copies of the aforementioned documentation for proposed subcontractors; however, the offeror is responsible for ensuring that proposed subcontractors have appropriate documentation demonstrating compliance with all federal, state and local fire, safety and health codes.
- 3. By submitting the **BACKGROUND STATEMENT** the offeror warrants that all information contained therein is correct and accurately reflects the offeror's ability to perform.

Preparation of Staff Qualifications - (Attachment C)

The offeror shall prepare and submit the **OFFEROR'S STAFF QUALIFICATION FORM** (see Attachment C) for all staff performing services under any resultant contract. The offeror shall include the name, title, duties that will be performed under any resultant agreement by numeric project code, education, experience, and credentials (licenses and certifications) for all proposed staff members who will be performing services under any resultant agreement. In addition, the offeror shall certify that no proposed staff members are under investigation for or charged with a criminal offense and/or under pretrial, probation, parole, mandatory release or supervised release (federal, state, or local). The Offeror shall also certify that no proposed staff members have been convicted of any sexual offense (including but not limited to child pornography offenses, child exploitation, sexual abuse, rape, or sexual assault) or are required under federal, state or local law to register on the Sexual Offender registry. Attachment C shall also be prepared for all proposed subcontractor staff performing services.

Offerors providing sex-offense specific evaluations must certify on the Offeror's Staff Qualification Form (Attachment C) that the evaluator adheres to the established ethics, standards and practices of the Association for the Treatment of Sexual Abusers (ATSA).

Preparation of Offeror's References - (Attachment D)

The offeror shall provide three references (Federal, State, or local government agencies and/or private organizations), using Attachment D, for whom the offeror has provided treatment and other services identified in this RFP within the past 3 years. Provide the name and address for each reference, as well as a contact person and phone number. The government reserves the right to contact any reference and consider the information provided as part of its responsibility determination.

Sections L - Instructions, Conditions and Notices to Offerors, and M - Evaluation Criteria

Sections K, L and M contain information and instructions and do not become part of any resultant agreement.

BPA-Solicitation Number: 0975-19-UA-01WW

L.2 Provision 3-100, Instructions to Offerors - (APR 2013)

(a) *Definitions* As used in this provision:

"Discussions" are negotiations that occur after establishment of the competitive range that may, at the contracting officer's discretion, result in the offeror being allowed to revise its offer

In writing," "writing," or "written" means any worded or numbered expression that can be read, reproduced, and later communicated, and includes electronically transmitted and stored information.

"Offer modification" is a change made to an offer before the solicitation's closing date and time, or made in response to an amendment, or made to correct a mistake at any time before award.

"Offer revision" is a change to an offer made after the solicitation closing date, at the request of or as allowed by a contracting officer as the result of negotiations.

"Time," if stated as a number of days, is calculated using calendar days, unless otherwise specified, and will include Saturdays, Sundays, and legal holidays. However, if the last day falls on a Saturday, Sunday, or legal holiday, then the period will include the next working day.

- (b) Amendments to solicitations If this solicitation is amended, all terms and conditions that are not amended remain unchanged. Offerors shall acknowledge receipt of any amendment to this solicitation by the date and time specified in the amendment(s). An offeror's failure to acknowledge amendments affecting price, quantity, quality or delivery may result in the offeror's proposal being determined unacceptable where award is made without discussions.
- (c) Submission, modification, revision, and withdrawal of offers
 - (1) Unless other methods (e.g., electronic commerce or facsimile) are permitted in the solicitation, offers and modifications to offers shall be submitted in paper media in sealed envelopes or packages (i) addressed to the office specified in the solicitation, and (ii) showing the time and date specified for receipt, the solicitation number, and the name and address of the offeror. Offerors using commercial carriers shall ensure that the offer is marked on the outermost wrapper with the information in paragraphs (c)(1)(i) and (c)(1)(ii) of this provision.
 - (2) The first page of the offer shall show:
 - (i) the solicitation number;
 - (ii) the name, address, and telephone and facsimile numbers of the offeror (and electronic address if available);
 - (iii) a statement specifying the extent of agreement with all terms, conditions, and provisions included in the solicitation and agreement to furnish any or all items upon which prices are offered at the price set opposite each item;
 - (iv) names, titles, and telephone and facsimile numbers (and electronic addresses if available) of persons authorized to negotiate on the offeror's behalf with the judiciary in connection with this solicitation; and
 - (v) name, title, and signature of person authorized to sign the offer. Offers signed by an agent shall be accompanied by evidence of that agent's authority, unless that evidence has been previously furnished to the issuing office.

- (3) Submission, modification, revision, and withdrawal of offers
 - (i) Offerors are responsible for submitting offers, and any modifications or revisions, so as to reach the judiciary office designated in the solicitation by the time specified in the solicitation. If no time is specified in the solicitation, the time for receipt is 4:30 p.m., local time, for the designated judiciary office on the date that offer or revision is due.
 - (ii) (A) Any offer, modification, or revision received at the judiciary office designated in the solicitation after the exact time specified for receipt of offers is "late" and will not be considered unless it is received before award is made, the contracting officer determines it's in the judiciary's best interest, the contracting officer determines that accepting the late offer would not unduly delay the procurement, and:
 - (1) if it was transmitted through an electronic commerce method authorized by the solicitation, it was received at the initial point of entry to the judiciary infrastructure not later than 5:00 p.m. one working day prior to the date specified for receipt of offers; or
 - (2) there is acceptable evidence to establish that it was received at the judiciary installation designated for receipt of offers and was under the judiciary's control prior to the time set for receipt of offers; or
 - (3) it is the only offer received.
 - (ii) (B) However, a late modification of an otherwise successful offer that makes its terms more favorable to the judiciary, will be considered at any time it is received and may be accepted.
 - (iii) Acceptable evidence to establish the time of receipt at the judiciary installation includes the time/date stamp of that installation on the offer wrapper, other documentary evidence of receipt maintained by the installation, or oral testimony or statements of judiciary personnel.
 - (iv) If an emergency or unanticipated event interrupts normal judiciary processes so that offers cannot be received at the office designated for receipt of offers by the exact time specified in the solicitation, and urgent judiciary requirements preclude amendment of the solicitation, the time specified for receipt of offers will be deemed to be extended to the same time of day specified in the solicitation on the first work day on which normal judiciary processes resume.
 - (v) Offers may be withdrawn by written notice received at any time before award. Oral offers in response to oral solicitations may be withdrawn orally. If the solicitation authorizes facsimile offers, offers may be withdrawn via facsimile received at any time before award, subject to the conditions specified in Provision 3-115, "Facsimile Offers." Offers may be withdrawn in person by an offeror or an authorized representative, if the identity of the person requesting withdrawal is established and the person signs a receipt for the offer before award.
- (4) Unless otherwise specified in the solicitation, the offeror may propose to provide any item or combination of items.

- (5) Offerors shall submit offers in response to this solicitation in English and in U.S. dollars.
- (6) Offerors may submit modifications to their offers at any time before the solicitation closing date and time, and may submit modifications in response to an amendment, or to correct a mistake at any time before award.
- (7) Offerors may submit revised offers only if requested or allowed by the contracting officer.
- (8) Offers may be withdrawn at any time before award. Withdrawals are effective upon receipt of notice by the contracting officer.
- (d) Offer expiration date Offers in response to this solicitation will be valid for the number of days specified on the solicitation cover sheet (unless a different period is proposed by the offeror).
- (e) Restriction on disclosure and use of data Offerors that include in their offers data that they do not want disclosed to the public for any purpose, or used by the judiciary except for evaluation purposes, shall:
 - (1) mark the title page with the following legend:

This offer includes data that shall not be disclosed outside the judiciary and shall not be duplicated, used, or disclosed-in whole or in part-for any purpose other than to evaluate this offer. If, however, a contract is awarded to this offeror as a result of-or in connection with-the submission of this data, the judiciary shall have the right to duplicate, use, or disclose the data to the extent provided in the resulting contract. This restriction does not limit the judiciary's right to use information contained in this data if it is obtained from another source without restriction. The data subject to this restriction are contained in sheets [insert numbers or other identification of sheets]; and

(2) mark each sheet of data it wishes to restrict with the following legend:

Use or disclosure of data contained on this sheet is subject to the restriction on the title page of this offer.

(f) Contract award

- (1) The judiciary intends to award a contract or contracts resulting from this solicitation to the responsible offeror(s) whose offer(s) represents the best value after evaluation in accordance with the factors and subfactors in the solicitation.
- (2) The judiciary may reject any or all offers if such action is in the judiciary's interest.
- (3) The judiciary may waive informalities and minor irregularities in offers received.
- (4) The judiciary intends to evaluate offers and award a contract without discussions with offerors (except clarifications). Therefore, the offeror's initial offer shall contain the offeror's best terms from a price or price and technical standpoint. The judiciary reserves the right to conduct discussions if the contracting officer

later determines them to be necessary. If the contracting officer determines that the number of offers that would otherwise be in the competitive range exceeds the number at which an efficient competition can be conducted, the contracting officer may limit the number of offers in the competitive range to the greatest number that will permit an efficient competition among the most highly rated offers

- (5) The judiciary reserves the right to make an award on any item for a quantity less than the quantity offered, at the unit price or prices offered, unless the offeror specifies otherwise in the offer.
- (6) The judiciary reserves the right to make multiple awards if, after considering the additional administrative prices, it is in the judiciary's best interest to do so.
- (7) Exchanges with offerors after receipt of an offer do not constitute a rejection or counteroffer by the judiciary.
- (8) The judiciary may determine that an offer is unacceptable if the prices proposed are materially unbalanced between line items or sub-line items. Unbalanced pricing exists when, despite an acceptable total evaluated price, the price of one or more contract line items is significantly overstated or understated as indicated by the application of price or price analysis techniques. An offer may be rejected if the contracting officer determines that the lack of balance poses an unacceptable risk to the judiciary.
- (9) If a price realism analysis is performed, price realism may be considered by the source selection authority in evaluating performance or schedule risk.
- (10) A written award or acceptance of offer mailed or otherwise furnished to the successful offeror within the time specified in the offer shall result in a binding contract without further action by either party.
- (11) The judiciary may disclose the following information in postaward debriefings to other offerors:
 - (i) the overall evaluated price or price and technical rating of the successful offeror;
 - (ii) the overall ranking of all offerors, when any ranking was developed by the judiciary during source selection;
 - (iii) a summary of the rationale for award; and
 - (iv) for procurements of commercial items, the make and model of the item to be delivered by the successful offeror.

Attachment A

OFFEROR'S CERTIFICATION OF COMPLIANCE STATEMENT

and each proposed subcontractor(s) shall	complete the certification below.
Subcontractor) that	(Name of Offeror or(Name of Offeror or Subcontractor) will ded in Sections C, E, F and G and all services in strict d conditions of the RFP. I understand that failure to equirements, terms, and/or conditions may result in s or termination of the contract/BPA.
SIGNATURE:	DATE:

OFFEROR'S BACKGROUND STATEMENT

CERTIFICATIONS	
(check all that apply)	
I certify herein that all information provided in the BACKGROUND STATEMENT is accurate, complete, and correct.	
I certify herein that copies of all monitoring reports for the previous 18 months from federal, state and local agencies have been provided, or if a monitoring report for the previous months is not available, a federal, state, and/or local certificate or letter indicating the vendor a satisfactory or higher rating has been provided.	
SIGNATURE: DATE:	

BPA-Solicitation Number: 0975-19-UA-01WW Page L- 10 of 12

Attachment C

a

OFFEROR'S STAFF QUALIFICATIONS

As required in Section L.1, Preparation of Staff Qualifications, the Offeror shall prepare and submit below, (attach pages as needed labeled as subsets of this attachment number), for all staff performing services under any resultant Agreement, including credentials (licenses and certification) by project code. Staff providing sex-offense specific services must certify that the evaluator adheres to the established ethics, standards and practices of the Association for the Treatment of Sexual Abusers (ATSA). The offeror shall complete the certification section below.

PC TITLE **DUTIES EDUCATION EXPERIENCE CREDENTIALS NAME**

CERTIFICATIONS

(check all that apply)

I certify herein that no proposed staff members are under investigation for or charged with a riminal offense and/or under pretrial, probation, parole, mandatory release or supervised release federal, state, or local).
I certify herein that no proposed staff members have been convicted of any sexual offense including but not limited to child pornography offenses, child exploitation, sexual abuse, rape, or sexual assault) or are required under federal, state or local law to register on the Sexual Offender registry.
[Check box only if applicable] I certify herein that proposed staff conducting sex-offense pecific evaluations will adhere to the established ethics, standards and practices of the Association for the Treatment of Sexual Abusers (ATSA).
SIGNATURE: DATE:

BPA-Solicitation Number: 0975-19-UA-01WW

Attachment D

OFFEROR'S REFERENCES

As required in Section L.1, the Offeror shall provide the name and address for each reference including a contact person and the telephone number.

SECTION M - EVALUATION FACTORS FOR AWARD

M.1 Basis for Award

Selection of vendors with whom the Probation/Pretrial Services Office will establish BPA's will be based on technical acceptability and the lowest price to the Government. If the solicitation document identifies that BPA's will be established with a specified number of vendors, the selection of technically acceptable vendors shall be based on price. For example, if a solicitation document identifies that 4 to 6 vendors are needed to provide services and 10 vendors are determined to be technically acceptable, awards will be made to no more than 6 of the lowest priced vendors.

M.2 Evaluation of Proposals

- a. To be acceptable and eligible for evaluation, proposals shall be prepared in accordance with the instructions given in Sections B and L of this solicitation document.
- b. By submission of a proposal, the offeror accepts all the terms and conditions of the RFP. Proposals that take exception to the terms and conditions will be determined technically unacceptable and the offeror will be so advised.
- c. Proposals will be evaluated to be considered Technically Acceptable using the following Pass/Fail Criteria. To determine that the offeror has met the following criteria, each proposal shall be evaluated to determine that every individual requirement has been met.

M.3 Pass-Fail Criteria

The following criteria address the offeror's ability to perform and comply with all the mandatory service requirements set forth in the Request For Proposals. Offerors who do not meet these requirements will be deemed to be technically unacceptable and will receive no further consideration. The offeror(s) will be so advised. Proposed subcontractor personnel qualifications and facilities will be evaluated and considered in the determination of the offeror's technical acceptability. The review of the criteria shall be based on the Offeror's Technical Proposal, which contains the Offeror's Certification of Compliance, Offeror's Background Statement, and the Offeror's Staff Qualifications. Each of these shall demonstrate how the offeror will perform/meet the requirements of the RFP.

MANDATORY REQUIREMENTS:

(a) Did the Offeror submit a statement certifying that it will provide the mandatory requirements stated in Sections C, E, F and G and all services in strict compliance with the requirements, terms, and conditions of the RFP. This requirement

includes submission of compliance statements for each subcontractor that will be providing services.

YES or NO

PAST PERFORMANCE

(a) Did the Offeror provide copies of all federal, state and local monitoring reports, letters, and/or federal, state, and local certificates for the previous 18 months?

YES or NO

(b) Monitoring reports, letters, and/or certificates are rated at least "satisfactory" or "pass" regarding performance.

OR

If any monitoring report completed for the previous 18 months was rated less than "satisfactory," the deficiencies were corrected as documented on the subsequent monitoring report, resulting in the subsequent report being rated "satisfactory."

YES or NO

SITE(S) AT WHICH SERVICES ARE PROVIDED:

(a) Offeror's (and any proposed subcontractor) site(s) at which services will be provided is/are located in catchment area.

YES or NO

(b) Offeror has provided copies of applicable business and/or operating license(s).

YES or NO

(c) Offeror has provided copies of compliance with all federal, state and local fire, safety, and health codes.

YES or NO

STAFF QUALIFICATIONS:

(a) Offeror (and any proposed subcontractor) meets all minimum staff requirements listed in Section C of the RFP.

YES or NO

(b) The Offeror's Staff Qualifications Statement certified that no staff member(s) (including proposed subcontractor staff) providing services under this Agreement are under investigation for or charged with a criminal offense and/or under pretrial, probation, parole, mandatory release or supervised release.

YES or NO

(c) The Offeror's Staff Qualifications Statement certified that

BPA-Solicitation Number: 0975-19-UA-01WW

Page M-2 of 4

no staff member(s) (including proposed subcontractor staff) providing services under this Agreement have been convicted of any sexual offense (including but not limited to child pornography offenses, child exploitation, sexual abuse, rape, or sexual assault) or are required under federal, state or local law to register on the Sexual Offender registry.

YES or NO

ON-SITE VISITS

On site visits will be conducted for those offeror's whose proposals are determined technically acceptable based on the above stated criteria and meet the lowest price requirement. On site visits will be conducted to verify that the offeror's facility complies with the requirements of the RFP. There will be on-site evaluations for all subcontractors providing services.

(a) Offeror's (and any proposed subcontractor) facility meets requirements listed in Statement of Work.

YES or NO

Page M-3 of 4

M. 4 Evaluation of Price

The Government will determine Total Evaluated Price for required services by using the following formula:

- (a) Determining Total Evaluated Price.--Multiply the Estimate Monthly Quantity (EMQ) by 12 months to get a Yearly Quantity. Multiply that figure by the Unit Price offered to arrive at the Total Evaluated Price for that service item. Yearly prices of service items are totaled to arrive at Total Evaluated Price for each offeror.
- (b) Service items that are offered at "N/C" or No Charge, will be evaluated in the Life of Agreement comparison by entering \$0.00 for the unit price.
- (c) Service items that are reimbursable at actual prices or at a travel regulation rate are not considered in the price comparison.
- (d) Service items not marked as required services will not be evaluated or considered.
- (e) Total Evaluated Price (TEP) shall be rank ordered to show the lowest TEP.

BPA-Solicitation Number: 0975-19-UA-01WW

M.5 Provision 2-85A Evaluation Inclusive of Options (JAN 2003)

- (a) The judiciary will evaluate offers for purposes of award by adding the total price for all options to the total price for the basic requirement. Evaluation of options does not obligate the judiciary to exercise the option(s).
- (b) Any offer that is materially unbalanced as to prices for basic and option quantities may be rejected. An unbalanced offer is one that is based on prices significantly less than prices for some work and prices that are significantly overstated for other work.

M.6 Clause 3-70 Determination of Responsibility (JAN 2003)

A determination of responsibility will be made on the apparent successful offeror prior to contract award. If the prospective contractor is found non-responsible, that offeror will be rejected and will receive no further consideration for award. In the event a contractor is rejected based on a determination of non-responsibility, a determination will be made on the next apparent successful offeror.